I. CALL TO ORDER

II. OPENING STATEMENT

This is a public meeting of the Board of Education of the Morris-Union Jointure Commission. Adequate notice of this meeting has been given in accordance with PL1975, Chapter 231, in that a special notice was made in conformance with Section 13 of the Act.

III. FLAG SALUTE

IV. WELCOME

A warm welcome to our new Board of Education members:

Dr. Steven Caponegro, Florham Park
Dr. Matthew Block, Livingston
Ms. Janet Walling, Mountainside
Dr. Joan Mast, Scotch Plains-Fanwood
Dr. Ronald Taylor, South Orange-Maplewood
Dr. J. Scott Cascone, West Orange

V. ROLL CALL

Dr. Edwin Acevedo, Long Hill Township
Mr. Kyle Arlington, Kenilworth
Ms. Stephanie Bilenker, Watchung Borough
Dr. Matthew Block, Livingston
Dr. Christine Burton, Millburn
Dr. Steven Caponegro, Florham Park
Dr. J. Scott Cascone, West Orange
Mr. June Chang, Summit
VI. **PUBLIC COMMENT REGARDING AGENDA ITEMS**

VII. **APPROVAL OF MINUTES**

Move the approval and adoption of the Minutes of the June 13, 2019 Board of Education meeting.

{Attachment M 1}

VIII. **CLOSED SESSION**

Move the adoption of the following resolution:

This body shall, following completion of the above agenda items, discuss in closed session, pursuant to Section 7B of the Open Public Meetings Act, specific matters which may generally be described as follows:

Personnel
Litigation
The minutes of the discussion in closed session of aforementioned matters may be disclosed to the public on or after final determination of action has been reached.

IX. FINANCE


{Attachment F 1}

B. Ratification of the actions of the School Board Secretary who paid bills and met financial obligations for May 1, 2019 through June 30, 2019.

Move to ratify the action of the School Board Secretary of the Morris-Union Jointure Commission who paid bills and met financial obligations with respect to the attached bill lists and General Account, effective May 1, 2019 through June 30, 2019 pursuant to the action of the Morris-Union Jointure Commission Board of Education June 13, 2019.

{Attachment F 2}

C. Move the approval and authorization of the School Board Secretary to pay bills and meet financial obligations for September 13, 2019 through October 17, 2019.

D. Move the acceptance of the report of the School Board Secretary and the report of the Treasurer of School Moneys through May 31, 2019.

{Attachment F 3}

E. Move the acceptance of the report of the School Board Secretary and the report of the Treasurer of School Moneys through June 30, 2019.

{Attachment F 4}

F. Resolved: Pursuant to N.J.A.C. 6A:23-2.12(c)4, we certify that as of June 30, 2019, after review of the secretary’s monthly financial report (appropriations section) and upon consultation with the appropriate district officials, to the best of our
knowledge no major account or fund has been overexpended in violation of N.J.A.C. 6A:23-2.2(c) and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year.

{Attachment F 5}

G. Move the approval of the route cost adjustments for the 2018 – 2019 transportation contracts.

{Attachment F 6}

H. Move to approve the following transportation contracts for the 2018 – 2019 Regular School Year Program:

<table>
<thead>
<tr>
<th>Route#</th>
<th>Sending District</th>
<th>Start Date</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>929</td>
<td>Berkeley Heights</td>
<td>6/01/19</td>
<td>$2,408.91</td>
</tr>
<tr>
<td>903</td>
<td>Mountainside</td>
<td>6/10/19</td>
<td>$1,252.57</td>
</tr>
<tr>
<td>932</td>
<td>New Providence</td>
<td>6/11/19</td>
<td>$3,978.84</td>
</tr>
</tbody>
</table>

I. Move to approve the transportation contracts for the 2019 Extended School Year Program.

{Attachment F 7}

J. Move to approve the transportation contracts for the 2019 – 2020 school year.

{Attachment F 8}


{Attachment F 9}
L. Move to approve the Building Use Application/Agreement between New Jersey Superintendent’s Council and the Morris-Union Jointure Commission for the use of the East/West Wings of the Professional Development Center on September 25, 2019, at no cost.

{Attachment F 10}

M. Move to approve the Building Use Application/Agreement between Watchung Hills Regional High School and the Morris-Union Jointure Commission for the use of the East/West Wings of the Professional Development Center on August 19, 2019, at no cost.

{Attachment F 11}

N. Move to approve the Building Use Application/Agreement between The New Jersey Department of Education Office of School Preparedness and Emergency Planning and the Morris-Union Jointure Commission for the use of the East/West Wings of the Professional Development Center on September 26, 2019, at no cost.

{Attachment F 12}

O. Move to approve the following resolution:

**WHEREAS,** the Morris-Union Jointure Commission provides educational services to students with autism at the Developmental Learning Centers and seeks to provide students with programs to enhance their proficiency in athletics and sportsmanship as well as academic programming; and

**WHEREAS,** Developmental Learning Center students have been involved in the programs offered through the Special Olympics program; and

**WHEREAS,** the Morris-Union Jointure Commission has been asked by a representative of Special Olympics for use of the Developmental Learning Center – New Providence and Warren gymnasiums so that students with disabilities can practice basketball for the upcoming Special Olympics competitions; and
WHEREAS, use of the Developmental Learning Center – New Providence gymnasium on Tuesdays and the Developmental Learning Center – Warren gymnasium on Wednesdays would be scheduled for 25 weeks commencing in November 2019 and concluding in April 2020 between the hours of 6:00 p.m. – 9:00 p.m.; and

WHEREAS, the Morris-Union Jointure Commission’s existing Fee Schedule for Rental of Facilities would effectively preclude Special Olympics from being able to use the Developmental Learning Center – New Providence and Warren gymnasiums; and

WHEREAS, it would be a benefit to the Developmental Learning Center students and would increase their participation in Special Olympics if practices were held at the Developmental Learning Center – New Providence and Warren;

NOW, THEREFORE, BE IT RESOLVED, that the Morris-Union Jointure Commission Board of Education approves the use of the Developmental Learning Center – New Providence and Warren gymnasiums by representatives of Special Olympics as well as students with disabilities who are participating in Special Olympics competitions for 25 weeks commencing in November 2019 and concluding in April 2020 between the hours of 6:00 p.m. – 9:00 p.m.

The Morris-Union Jointure Commission hereby waives the nonprofit fee associated with such rental and, instead, levies a fee for the use of the Developmental Learning Center – New Providence and Warren gymnasiums during the above referenced time period in consideration of the total amount of $100.00 for each location.

Special Olympics agrees to provide the Morris-Union Jointure Commission School Business Administrator with a completed Building Use Application/Agreement and a Certificate of Insurance showing:

<table>
<thead>
<tr>
<th>Coverage</th>
<th>Limit of Liability</th>
</tr>
</thead>
<tbody>
<tr>
<td>General Liability</td>
<td>$1,000,000 Each Occurrence/</td>
</tr>
<tr>
<td></td>
<td>$2,000,000 Aggregate</td>
</tr>
</tbody>
</table>

6
Automobile Liability $1,000,000 Each Accident

School Board Legal $1,000,000 Each Claim/
$1,000,000 Aggregate

Workers’ Compensation Statutory Coverage “A”
$500,000 Coverage “B” Employers’ Liability

Umbrella Excess $4,000,000 Each Occurrence/
$4,000,000 Aggregate

The certificate should evidence under “remarks” that the Morris-Union Jointure Commission Board of Education, its employees, agents, and assigns are included as “Additional Insureds.”

Representatives of Special Olympics agree to comply with the Use of School Facilities Guidelines and Regulations. The Application/Agreement is on file and available for public inspection in the Office of the Board of Education.

{Attachment F 13}

P. Move to approve the following resolution:

WHEREAS, the Morris-Union Jointure Commission provides educational services to students with autism at the Developmental Learning Centers and seeks to provide students with programs to enhance their proficiency in athletics and sportsmanship as well as academic programming; and

WHEREAS, Developmental Learning Center students have been involved in the programs offered through the Special Olympics program; and

WHEREAS, the Morris-Union Jointure Commission has been asked by a representative of Special Olympics for use of the Developmental Learning Center – New Providence gymnasium so that students with disabilities can practice volleyball for the upcoming Special Olympics competitions; and

WHEREAS, use of the Developmental Learning Center – New Providence gymnasium on Thursdays would be scheduled for 14 weeks commencing October 3, 2019 and concluding on
January 2, 2020 between the hours of 6:00 p.m. – 9:00 p.m.; and

WHEREAS, the Morris-Union Jointure Commission’s existing Fee Schedule for Rental of Facilities would effectively preclude Special Olympics from being able to use the Developmental Learning Center – New Providence gymnasium; and

WHEREAS, it would be a benefit to the Developmental Learning Center students and would increase their participation in Special Olympics if practices were held at the Developmental Learning Center – New Providence;

NOW, THEREFORE, BE IT RESOLVED, that the Morris-Union Jointure Commission Board of Education approves the use of the Developmental Learning Center – New Providence gymnasium by representatives of Special Olympics as well as students with disabilities who are participating in Special Olympics competitions for 14 weeks commencing October 3, 2019 and concluding on January 2, 2020 between the hours of 6:00 p.m. – 9:00 p.m.

The Morris-Union Jointure Commission hereby waives the nonprofit fee associated with such rental and, instead, levies a fee for the use of the Developmental Learning Center – New Providence gymnasium during the above referenced time period in consideration of the total amount of $100.00.

Special Olympics agrees to provide the Morris-Union Jointure Commission School Business Administrator with a completed Building Use Application/Agreement and a Certificate of Insurance showing:

<table>
<thead>
<tr>
<th>Coverage</th>
<th>Limit of Liability</th>
</tr>
</thead>
<tbody>
<tr>
<td>General Liability</td>
<td>$1,000,000 Each Occurrence/ $2,000,000 Aggregate</td>
</tr>
<tr>
<td>Automobile Liability</td>
<td>$1,000,000 Each Accident</td>
</tr>
<tr>
<td>School Board Legal</td>
<td>$1,000,000 Each Claim/ $1,000,000 Aggregate</td>
</tr>
</tbody>
</table>
Workers’ Compensation Statutory Coverage “A”
$500,000 Coverage “B” Employers’ Liability

Umbrella Excess $4,000,000 Each Occurrence/
                   $4,000,000 Aggregate

The certificate should evidence under “remarks” that the
Morris-Union Jointure Commission Board of Education,
its employees, agents, and assigns are included as
“Additional Insureds.”

Representatives of Special Olympics agree to comply with the
Use of School Facilities Guidelines and Regulations. The
Application/Agreement is on file and available for public
inspection in the Office of the Board of Education.

{Attachment F 14}

Q. Move to approve the Revised Classroom Use Agreement
   between the Morris-Union Jointure Commission and the
   Bernards Township School District for the 2019 Extended
   School Year.

{Attachment F 15}

R. Move to approve the Classroom Use Agreement between the
   Morris-Union Jointure Commission and the Bernards
   Township School District for the 2019 - 2020 School Year.

{Attachment F 16}

S. Move to approve the Classroom Use Agreement between the
   Morris-Union Jointure Commission and the Berkeley Heights
   Board of Education for the 2019 - 2020 School Year.

{Attachment F 17}

T. Move to approve the revised contract between NJ Swim,
   Chatham, NJ and the Morris-Union Jointure Commission for
   the use of the Tokash Aquatic Center located at the DLC –
   Warren facility from September 4, 2019 through June 11, 2020
   at the rate of $76,840.00.

{Attachment F 18}
U. Move to approve the Swimming Pool Use Agreements between the Morris-Union Jointure Commission and the following member school districts for the 2019 – 2020 school year.

**Districts**

Berkeley Heights Public Schools  
New Providence School District  
School District of the Chathams  
Springfield Public Schools  
Watchung Hills Regional High School

{Attachment F 19}

V. Move to approve the Aquatic Center Use Agreement between the Morris-Union Jointure Commission and Gill St. Bernard’s, Gladstone, New Jersey, for use of the Tokash Aquatic Center located at the DLC – Warren facility from November 11, 2019 through March 1, 2020.

{Attachment F 20}

W. Move to approve the 2019 - 2020 Pool Management Agreement between the Morris-Union Jointure Commission and American Pool, operating as New Jersey Pool Management, LLC, from November 11, 2019 through February 28, 2020 in the amount of $26,885.00.

{Attachment F 21}

X. Move to approve an increase of $1,800.00 to the 2019 – 2020 maximum dollar limit for audit services, adjusting the maximum dollar limit from $45,200.00 to $47,000.00, as defined in N.J.A.C. 6A:23A-5-2. Thereby increasing the total maximum dollar limit for professional services for the 2019-2020 school year from $188,120.00 to $189,920.00 as follows:

- Architecture/Engineering: $45,000.00
- Legal: $55,020.00
- Auditor: $47,000.00
- Physician: $42,900.00

For a total amount of: $189,920.00
Y. Move to approve an increase of $264,164.19 to the 2019 – 2020 budget, adjusting the budget from $31,296,311.00 to $31,560,475.19 as follows:

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Prior Year Encumbrances</td>
<td>210,323.08</td>
</tr>
<tr>
<td>Grants Carry-Over</td>
<td>53,841.11</td>
</tr>
</tbody>
</table>

{Attachment F 22}

Z. WHEREAS, the State of New Jersey, Department of the Treasury, increased the mileage reimbursement rate from $0.31 to $0.35 per mile effective July 1, 2019, and WHEREAS, the Board of Education of the Morris-Union Jointure Commission approved employee travel requests during the 2018 – 2019 school, where the requested travel will occur after June 30, 2019, and now therefore;

BE IT RESOLVED, that the Board of Education of the Morris-Union Jointure Commission increase the mileage allowance to $0.35 for conference/workshops requests approved during the 2018 – 2019 school year effective July 1, 2019, and authorize the increase for reimbursement of travel to these employees.


{Attachment FR 1}

BB. Review of Administrative Expenditure Reports through June 30, 2019.

{Attachment FR 2}

X. ADMINISTRATION AND ORGANIZATION

A. Ongoing Discussion About the Nontraditional Program for Secondary BD Students

B. Possible Expansion of Our House Over 21 Program
C. Move to approve the attached resolution for renewal of membership in the School Alliance Insurance Fund, beginning July 1, 2019 and ending June 30, 2022, and appointing Michael Davison as the Educational Facility’s Fund Commissioner.

{Attachment AO 1}

D. Move to approve the Pet Visitation Program provided by Creature Comfort Pet Therapy at the DLC - New Providence and DLC - Warren for the 2019 - 2020 school year.

{Attachment AO 2}

E. Move to approve the Reeves-Reed Arboretum Program Proposal for the DLC - New Providence and DLC - Warren.

{Attachment AO 3}

F. Move to approve the revised 2019 – 2020 State Contract Vendor List to reflect additions, deletions, new contract numbers, and contract expiration dates.

{Attachment AO 4}

G. Move to approve the Related Services Counseling Contract Hourly 2019 - 2020 School Year.

{Attachment AO 5}

H. Future Ready: Move the following resolution:

WHEREAS, the Morris-Union Jointure Commission Board of Education seeks to support the identification of a Future Ready Schools - New Jersey district team lead and create a team of FRS - NJ specialists that infuse Digital Learning across multiple disciplines including: math, technology, media, arts, science, language arts, and Career and Technical Education.

WHEREAS, the Morris-Union Jointure Commission Board of Education will support and promote the development of individual school Future Ready teams that infuse Digital Learning across multiple disciplines including: math, technology, education, media, arts, science, language arts, and
Career and Technical Education.

THEREFORE, BE IT RESOLVED, that the Morris-Union Jointure Commission Board of Education agrees to participate in the Future Ready Schools - New Jersey.

WE HEREBY APPOINT Dr. Janet Fike to be the district’s liaison to the Future Ready Schools - New Jersey, who will report to the board upon the completion of tasks for the certification program.

WE DO HEREBY RECOGNIZE that Denise Smallacomb will be the responsible agent at the district level to carry out the district’s commitment for its schools to participate in Future Ready Schools - New Jersey.

WE AGREE to follow through with the district’s commitment and support our schools achieve certification through the Future Ready Schools - New Jersey Certification Program.

I. Move the approval of the Morris-Union Jointure Commission’s School Self-Assessment for Determining Grades under the Anti-Bullying Bill of Rights Act (ABR).

{Attachment AO 6}

J. Move to approve the following revised job descriptions:

   Behavior Analyst/BCBA
   Computer Literacy Teacher

{Attachment AO 7}

K. Move to approve the attendance at conferences requested by staff members as listed on the attached Request for Attendance at Conference Report.

{Attachment AO 8}

L. Move to approve the establishment of one (1) autism classroom at the DLC – Warren.

{Attachment AO 9}

{Attachment AO 10}

N. Review: MUJC’s Student Safety Data System Report for the 2018 - 2019 school year, which includes HIB Incidents, Trainings, and Programs

{Attachment AOR 1}

O. Review: 2017 - 2018 School District and School HIB Grades Required by the Anti-Bullying Bill of Rights Act

{Attachment AOR 2}

P. Review: End of Year Report for DLM Assessment Results

{Attachment AOR 3}

XI. PERSONNEL ACTION

A. Move the approval of the following resolution:

WHEREAS, maintaining adequate staffing at the Developmental Learning Centers requires that the Morris-Union Jointure Commission hire certified and noncertified staff on an emergent basis, prior to the completion of the criminal history record check by the Commissioner of Education; and

WHEREAS, N.J.S.A. 18A:6-7.1 et seq. provides for the emergent hiring of employees for a period not to exceed three months, pending completion of a criminal history records check by the Commissioner of Education; and


NOW, THEREFORE, BE IT RESOLVED, the Morris-Union Jointure Commission Board of Education approves the within
Authorization for Emergent Hiring Pending Completion of Criminal History Check and accompanying roster of candidates for employment.

{Attachment HR 1}

B. Move the approval of the following resolution:

WHEREAS, N.J.S.A. 18A:6-7.6 et seq. requires an applicant to provide a list, including name, address, telephone number and other relevant contact information; current employer; all former employers within the last 20 years that were schools; and all former employers within the last 20 years wherein employed in a position that involved direct contact with children; and written authorization that consents to and authorizes disclosure of the information requested in N.J.S.A. 18A:6-7.6 et seq.;

WHEREAS, a review of the employment of the applicant will be conducted by the Morris-Union Jointure Commission in regards to any child abuse or sexual investigation by any employer, State licensing agency, law enforcement agency, or the Department of Children and Families;

WHEREAS, pursuant to N.J.S.A. 18A:6-7.6 et seq., former employers are required to disclose the requested information within 20 days of receipt of the request from the Morris-Union Jointure Commission;

WHEREAS, pursuant to N.J.S.A. 18A:6-7.6 et seq., such applicant may be employed on a provisional basis for a period not to exceed 90 days pending review of requested information received by the former employers of the applicant;

NOW, THEREFORE, BE IT RESOLVED, the Morris-Union Jointure Commission Board of Education approves the roster of candidates for employment in the hands of the Board members.

{Attachment HR 2}
C. Notification of family leave under FMLA for the following staff member(s):


4. Wasfi Ghali, Custodian/Maintenance Worker, DLC – New Providence, from July 8, 2019 through August 7, 2019 (with health benefits from July 8, 2019 through August 7, 2019).


D. Notification of extension of family leave under FMLA for the following staff member(s):

1. Sean Scaplen, Custodian/Maintenance Worker/Bus Driver, DLC – New Providence, from June 3, 2019 through June 30, 2019 to June 3, 2019 through July 31, 2019 (with health benefits from June 3, 2019 through July 31, 2019).
E. Notification of family leave under NJFLA for the following staff member(s):


F. Move the approval to terminate the employment of the nontenured, noncertified staff member identified in the memorandum attached, in the hands of each Board of Education member and on file in the office of the Board Secretary, effective August 17, 2019.

{To be distributed}

G. Move the approval to terminate the employment due to abandonment of position of the staff member identified in the memorandum attached, in the hands of each Board of Education member and on file in the office of the Board Secretary, effective September 1, 2019.

{To be distributed}

H. Move the approval to terminate the employment due to abandonment of position of the staff member identified in the memorandum attached, in the hands of each Board of Education member and on file in the office of the Board Secretary, effective September 1, 2019.

{To be distributed}

XII. STAFF APPOINTMENTS 2018 – 2019

A. Move the approval of the additional position for the 2018 - 2019 School Year Program for the following staff member(s):

1. Winston Villafana will serve as Acting Head Custodian, DLC – New Providence, as needed, at a rate of $45.00
per day (in addition to salaried contract), effective June 5, 2019 through June 30, 2019 (existing position).

XIII. STAFF APPOINTMENTS FOR THE 2019 EXTENDED SCHOOL YEAR PROGRAM

A. Move the appointment of the following staff member(s) for the 2019 Extended School Year Program:

1. Anabela Asparrin will serve as School Bus Driver, Transportation, .75 FTE, HS, Step 1, $18.53 per hour, effective July 16, 2019 through August 31, 2019 (existing position).

2. Justine Battle will serve as Teacher Assistant, DLC – Warren, 1.0 FTE, BA, Step 1, $165.47 per day, effective June 25, 2019 through August 7, 2019 (existing position).

3. Rebekah Blackwell will serve as Occupational Therapist, DLC – Warren, .4 FTE, Step 1, $348.83 per day, effective June 25, 2019 through August 7, 2019 (existing position).

4. Erin Bradley will serve as Speech/Language Specialist, DLC – Warren, 1.0 FTE, Step 1, $356.70 per day, effective June 25, 2019 through August 7, 2019 (existing position).

5. Nicole Brown will serve as Teacher Assistant, DLC – Warren, 1.0 FTE, BA, Step 1, $165.47 per day, effective June 26, 2019 through August 7, 2019 (existing position).

6. James Bunn will serve as Lifeguard/Recreational Aide, DLC – Warren, 1.0 FTE, BA, Step 1, $175.47 per day, effective June 25, 2019 through August 7, 2019 (existing position).

7. Alexis Canary will serve as Teacher Assistant, DLC – New Providence, 1.0 FTE, 60 credits, Step 1, $149.67 per day, effective June 25, 2019 through August 7, 2019 (existing position).

8. Camille Carnevale will serve as Paraprofessional Class 5, DLC – New Providence, .67 FTE, $92.15 per day, effective
June 25, 2019 through August 7, 2019 (existing position).

9. Anna Celestino will serve as Teacher Assistant, DLC – New Providence, 1.0 FTE, BA, Step 1, $165.47 per day, effective June 25, 2019 through August 7, 2019 (existing position).

10. Nicholas Celli will serve as Teacher Assistant, DLC – New Providence, 1.0 FTE, 60 credits, Step 1, $149.67 per day, effective June 25, 2019 through August 7, 2019 (existing position).

11. Robert DeGraffenreid will serve as Teacher Assistant, DLC – New Providence, 1.0 FTE, BA, Step 1, $165.47 per day, effective June 25, 2019 through August 7, 2019 (existing position).

12. Victoria De Marzo will serve as Paraprofessional Class 5, DLC – New Providence, .67 FTE, $92.15 per day, effective June 25, 2019 through August 7, 2019 (existing position).

13. Ziad Elmasry will serve as Teacher Assistant, DLC – New Providence, 1.0 FTE, 60 credits, Step 1, $149.67 per day, effective June 25, 2019 through August 7, 2019 (existing position).

14. Emily Freda will serve as Teacher Assistant, DLC – Warren, 1.0 FTE, 60 credits, Step 1, $149.67 per day, effective June 25, 2019 through August 7, 2019 (existing position).

15. Georganne Fitzpatrick will serve as Occupational Therapist, DLC – New Providence/Warren, .4 FTE, MA, Step 1, $348.83 per day, effective July 1, 2019 through August 7, 2019 (existing position).

16. Alec Gasin will serve as Teacher Assistant, DLC – Warren, 1.0 FTE, BA, Step 1, $165.47 per day, effective June 25, 2019 through August 7, 2019 (existing position).

17. Chrystal Gerding will serve as Teacher of the Handicapped/Students of Disabilities, DLC – Warren, 1.0 FTE, BA, Step 1, $258.17 per day, effective June 25, 2019 through August 7, 2019 (existing position).
18. Carol Gordon will serve as Teacher Assistant, DLC – Warren, 1.0 FTE, BA, Step 1, $165.47 per day, effective June 25, 2019 through August 7, 2019 (existing position).

19. Kate Halpin will serve as Teacher Assistant, DLC – New Providence, 1.0 FTE, BA, Step 8, $191.49 per day, effective June 25, 2019 through August 7, 2019 (existing position).

20. Dena Ada Hanifi will serve as Teacher of the Handicapped/Students with Disabilities/Behavior Specialist, DLC – Warren, BA, Step 2, $259.42 per day, effective June 25, 2019 through August 7, 2019 (existing position).

21. Lori Harrington will serve as Teacher of the Handicapped/Students of Disabilities, DLC – Warren, 1.0 FTE, BA, Step 1, $258.17 per day, effective June 25, 2019 through August 7, 2019 (existing position).

22. Mya Harris will serve as Teacher Assistant, DLC – New Providence, 1.0 FTE, 60 credits, Step 1, $149.67 per day, effective June 25, 2019 through August 7, 2019 (existing position).

23. Paul Herron will serve as School Bus Attendant, Transportation, as needed, HS, Step 1, $13.39 per hour, effective July 8, 2019 through August 31, 2019 (existing position).

24. Tori Hillock will serve as Behavior Analyst/BCBA, DLC - New Providence/Warren, 1.0 FTE, BA+30MA, Step 2, $302.82 per day, effective June 25, 2019 through August 7, 2019 (existing position).

25. Tara Hunter will serve as Teacher Assistant, DLC – Warren, 1.0 FTE, HS, Step 1, $140.26 per day, effective June 25, 2019 through August 7, 2019 (existing position).

26. Mackenzie Kiesel will serve as Teacher Assistant, DLC – Warren, 1.0 FTE, BA, Step 1, $165.47 per day, effective June 25, 2019 through August 7, 2019 (existing position).
27. Victor Ladino-Furque will serve as Teacher Assistant, DLC – New Providence, 1.0 FTE, 60 credits, Step 1, $149.67 per day, effective June 25, 2019 through August 7, 2019 (existing position).

28. Bridget Lynch will serve as Teacher of the Handicapped/Students of Disabilities, DLC – New Providence, 1.0 FTE, BA, Step 1, $258.17 per day, effective June 25, 2019 through August 7, 2019 (existing position).

29. Shane Mallory will serve as Teacher Assistant, DLC – Warren, 1.0 FTE, BA, Step 1, $165.47 per day, effective June 25, 2019 through August 7, 2019 (existing position).

30. Margaret Manno will serve as Speech/Language Specialist, DLC – New Providence, 1.0 FTE, Step 1, $356.70 per day, effective June 25, 2019 through August 7, 2019 (existing position).

31. Sara Mejia will serve as Teacher Assistant, DLC – New Providence, 1.0 FTE, BA, Step 1, $165.47 per day, effective June 25, 2019 through August 7, 2019 (existing position).

32. Phil Moore will serve as School Bus Attendant, Transportation, as needed, HS, Step 1, $13.39 per hour, effective July 1, 2019 through August 31, 2019 (existing position).

33. Melissa Motato will serve as Teacher Assistant, DLC – Warren, 1.0 FTE, 60 credits, Step 1, $149.67 per day, effective June 25, 2019 through August 7, 2019 (existing position).

34. Alec Paez will serve as Teacher Assistant, DLC – Warren, 1.0 FTE, HS, Step 1, $140.26 per day, effective June 25, 2019 through August 7, 2019 (existing position).

35. Anamarie Piscopo-Ditizio will serve as School Bus Attendant, Transportation, as needed, HS, Step 1, $13.39 per hour, effective July 8, 2019 through August 31, 2019 (existing position).

36. Dyana Reynaga will serve as Teacher Assistant, DLC – Warren, 1.0 FTE, 60 credits, Step 1, $149.67 per day,
37. Jacob Rogers will serve as Lifeguard/Recreational Aide, DLC – Warren, 1.0 FTE, BA, Step 1, $175.47 per day, effective July 15, 2019 through August 7, 2019 (existing position).

38. Christa Rossi will serve as Occupational Therapist, DLC – Warren, .4 FTE, Step 1, $348.83 per day, effective June 25, 2019 through August 7, 2019 (existing position).

39. Yaquedah Royal will serve as School Bus Attendant, Transportation, as needed, HS, Step 1, $13.39 per hour, effective July 1, 2019 through August 31, 2019 (existing position).

40. Catherine Salvato will serve as Teacher Assistant, DLC – Warren, 1.0 FTE, BA, Step 1, $165.47 per day, effective June 25, 2019 through August 31, 2019 (existing position).

41. Nicole Semon will serve as Teacher Assistant, DLC – New Providence, 1.0 FTE, BA, Step 1, $165.47 per day, effective June 25, 2019 through August 7, 2019 (existing position).

42. Danielle Simon will serve as Speech/Language Specialist, DLC – New Providence, 1.0 FTE, Step 1, $356.70 per day, effective June 25, 2019 through August 7, 2019 (existing position).

43. Felicia Van Ostenbridge will serve as School Bus Attendant, Transportation, as needed, HS, Step 1, $13.39 per hour, effective July 1, 2019 through August 31, 2019 (existing position).

44. Ketly Venezio will serve as School Bus Attendant, Transportation, as needed, HS, Step 1, $13.39 per hour, effective July 8, 2019 through August 31, 2019 (existing position).

45. Neli Vorobyov will serve as Teacher Assistant, DLC – Warren, 1.0 FTE, 60 credits, Step 1, $149.67 per day, effective June 25, 2019 through August 7, 2019 (existing position).
B. Move the approval of the change in status for the following staff member(s) for the 2019 Extended School Year Program:

1. Gabriela Belvin, from Teacher Assistant to Teacher of the Handicapped/Students with Disabilities, DLC – Warren, 1.0 FTE, BA, Step 1, at a rate of $258.17 per day, effective June 27, 2019 through August 7, 2019 (existing position).

2. Rebekah Blackwell, Occupational Therapist, DLC - Warren, from .6 FTE to .8 FTE, MA, Step 1, at a rate of $348.83 per day, effective June 25, 2019 through August 7, 2019 (existing position).

3. Mathew Dischler, from Teacher Assistant to Teacher of the Handicapped/Students with Disabilities, DLC – Warren, 1.0 FTE, BA, Step 1, at a rate of $258.17 per day, effective June 25, 2019 through August 7, 2019 (existing position).

4. Deborah Kiraly, School Social Worker, DLC - New Providence/Warren, from 1.0 FTE to .8 FTE, BA+60MA, Off Guide, at a rate of $471.04 per day, effective June 25, 2019 through August 7, 2019 (existing position).

5. April Matula, from Paraprofessional to Teacher Assistant, DLC – Warren, 1.0 FTE, HS, Step 1, at a rate of $140.26 per day, effective June 28, 2019 through August 7, 2019 (existing position).

6. Katherine Pawlikowski, Speech/Language Specialist, DLC - Warren, from 1.0 FTE to .6 FTE, MA, Step 1, at a rate of $356.70 per day, effective June 25, 2019 through August 7, 2019 (existing position).

7. Jennifer Skara, Physical Therapist, Field/DLC - Warren and New Providence, from .8 FTE to .7 FTE, MA, Top Guide, at a rate of $494.53 per day, effective June 25, 2019 through August 7, 2019 (existing position).
C. Move the approval of the change in rate due to a clerical error for the following staff member(s) for the 2019 Extended School Year Program:

1. Emily Kuspiel, Teacher of the Handicapped/Students with Disabilities, DLC – Warren, from BA, Step 2, $259.42 per day to BA+15, Step 2, $266.57 per day, effective June 25, 2019 through August 7, 2019 (existing position).

2. Lindsay Ostrowski, Teacher of the Handicapped/Students with Disabilities, DLC – New Providence from BA, Step 4, $264.42 per day to BA+30, Step 4, $279.80 per day, effective June 25, 2019 through August 7, 2019 (existing position).

3. Anna Palivos, School Bus Attendant, Transportation, from Step 1, $14.28 per hour to Step 5, $14.38 per hour, effective July 1, 2019 through August 31, 2019 (existing position).

4. Qiana Taylor, Teacher Assistant, DLC – Warren, from HS, Step 1, $140.26 per day to 60 credits, Step 1, $149.67 per day, effective June 25, 2019 through August 7, 2019 (existing position).

5. Reyna Nora Valle Morales, Teacher Assistant, DLC – New Providence, from 60 credits, Step 1, $149.67 per day to HS, Step 1, $140.26 per day, effective June 25, 2019 through August 7, 2019 (existing position).

D. Move the approval of the change in rate due to receipt of transcripts confirming additional credits for the following staff member(s) for the 2019 Extended School Year Program:

1. Kira Garofano, Teacher Assistant, DLC – Warren, from 60 credits, Step 1, $149.67 per day to BA, Step 1, $165.47 per day, effective June 25, 2019 through August 7, 2019 (existing position).

E. Move the approval of the additional position for the 2019 Extended School Year Program for the following staff member(s):

1. James Bunn will serve as Certified Pool Operator, DLC – Warren, as needed, at a rate of $50.00 per hour, effective
June 25, 2019 through August 31, 2019 (existing position).

2. Rachel Jufer will serve as Certified Teacher Assistant Substitute, DLC – New Providence, as needed, at a rate of $50.00 per day (in addition to daily rate contract as teacher assistant), effective June 25, 2019 through August 7, 2019 (existing position).

3. Rachel Jufer will serve as Certified Teacher Assistant Substitute - Hourly, DLC – New Providence, as needed, at a rate of $6.67 per hour (in addition to daily rate contract as teacher assistant), effective June 25, 2019 through August 7, 2019 (existing position).

4. Gregory Lear will serve as Certified Teacher Assistant Substitute, DLC – Warren, as needed, at a rate of $50.00 per day (in addition to daily rate contract as teacher assistant), effective June 25, 2019 through August 7, 2019 (existing position).

5. Gregory Lear will serve as Certified Teacher Assistant Substitute - Hourly, DLC – Warren, as needed, at a rate of $6.67 per hour (in addition to daily rate contract as teacher assistant), effective June 25, 2019 through August 7, 2019 (existing position).

6. John Mineo will serve as Support Team Teacher Assistant, DLC – Warren, as needed, at a rate of $5.00 per day (in addition to daily rate contract as teacher assistant), effective June 25, 2019 through August 7, 2019 (existing position).

F. Move the approval of the transfer for the 2019 Extended School Year Program for the following staff member(s):


5. Elizabeth Woods, Teacher Assistant, from DLC – Warren, 1.0 FTE to DLC – Warren, .2 FTE and Field .8 FTE, effective July 15, 2019 (existing position).

XIV. RESIGNATIONS FOR THE 2019 EXTENDED SCHOOL YEAR PROGRAM


XV. STAFF APPOINTMENTS 2019 - 2020

A. Move the appointment of the following staff member(s) for the 2019 - 2020 school year:

1. Hillary Agnone, Occupational Therapist, DLC – Warren, .4 FTE, BA, Step 14, $34,709.60 (Base: $86,774.00), effective September 1, 2019 through June 30, 2020 (existing position).

2. Thressa Agyin will serve as Teacher Assistant, DLC – Warren, 1.0 FTE, 60 Credits, Step 1, $29,933.00 (Base: $29,933.00), effective September 1, 2019 through June 30, 2020 (existing position).

3. James Bunn will serve as Lifeguard/Recreational Aide, DLC – Warren, 1.0 FTE, BA, Step 1, $35,093.00 (Base: $35,093.00), effective September 1, 2019 through June 30, 2020 (existing position).

4. Alexis Canary will serve as Teacher Assistant, DLC – New Providence, 1.0 FTE, 60 credits, Step 1, $29,933.00 (Base: $29,933.00), effective September 1, 2019 through June 30, 2020 (existing position).

5. Rachelle Defo will serve as Accounts Payable/Accounts Receivable Specialist, New Providence/Administration, 1.0 FTE, $46,812.50 (Base: $52,500.00), effective August 12, 2019 through June 30, 2020 (existing position).

6. Christine Free will serve as Teacher Assistant, DLC – Warren, 1.0 FTE, BA, Step 1, $33,093.00 (Base: $33,093.00), effective September 1, 2019 through June 30, 2020 (existing position).

7. Shalayah Gaines will serve as Teacher Assistant, DLC – New Providence, 1.0 FTE, BA, Step 1, $33,093.00 (Base: $33,093), effective September 1, 2019 through June 30, 2020 (existing position).

8. Alec Gasin will serve as Teacher Assistant, DLC – Warren, 1.0 FTE, BA, Step 1, $33,093.00 (Base:
9. Chrystal Gerding will serve as Teacher of the Handicapped/Students with Disabilities, DLC – New Providence, 1.0 FTE, BA+45 MA, Step 1, $58,803.00 (Base: $58,803.00), effective September 1, 2019 through June 30, 2020 (existing position).

10. Jordan Guber will serve as Teacher Assistant, DLC – Warren, 1.0 FTE, BA, Step 1, $33,093.00 (Base: $33,093.00), effective September 1, 2019 through June 30, 2020 (existing position).

11. Pierre Hais will serve as School Bus Driver, Transportation, as needed, HS, Step 1, $16.94 per hour, effective September 1, 2019 through June 30, 2020 (existing position).

12. Mya Harris will serve as Paraprofessional - Class 2, DLC – New Providence, .27 FTE, $7,372.00 (Base: $18,430.00), effective September 1, 2019 through June 30, 2020 (existing position).

13. Tori Hillock will serve as Behavior Analyst/BCBA, DLC - New Providence/Warren, 1.0 FTE, $60,564.00 (Base: $60,564.00), effective September 1, 2019 through June 30, 2020 (existing position).

14. Yolander Hauser, will serve as Teacher Assistant, DLC – New Providence, 1.0 FTE, BA, Step 1, $33,093.00 (Base: $33,093), effective September 1, 2019 through June 30, 2020 (existing position).

15. Tara Hunter will serve as Teacher Assistant, DLC – Warren, 1.0 FTE, HS, Step 1, $27,349.75 .00 (Base: $28,051.00), effective September 9, 2019 through June 30, 2020 (existing position).

16. Sara Hussein will serve as Teacher Assistant, DLC – Warren, 1.0 FTE, BA, Step 1, $33,093.00 (Base: $33,093.00), effective September 1, 2019 through June 30, 2020 (existing position).

17. Christopher Kocur will serve as Fleet Maintenance Manager – Vehicle Maintenance, Transportation, 1.0
FTE, $72,000.00 (Base: $72,000.00), effective July 1, 2019 through June 30, 2020 (new position).

18. Christine Kormash will serve as Teacher Assistant, DLC – New Providence, 1.0 FTE, BA, Step 1, $33,093.00 (Base: $33,093.00), effective September 1, 2019 through June 30, 2020 (existing position).

19. Keiane Machado Andrade will serve as Teacher Assistant, DLC – Warren, 1.0 FTE, 60 Credits, Step 1, $29,933.00 (Base: $29,933.00), effective September 1, 2019 through June 30, 2020 (existing position).

20. Larissa Martinez will serve as Teacher Assistant, DLC – New Providence, 1.0 FTE, 60 credits, Step 1, $29,933.00 (Base: $29,933.00), effective September 1, 2019 through June 30, 2020 (existing position).

21. William McFarland will serve as Custodian/Maintenance Worker/Bus Driver, DLC - Warren, 1.0 FTE, $41,381.50 (Base: $46,476.00), effective August 12, 2019 through June 30, 2020 (existing position).

22. Sara Mejia will serve as Teacher Assistant, DLC - New Providence, 1.0 FTE, BA, Step 1, $33,093.00 (Base: $33,093.00) effective September 1, 2019 through June 30, 2020 (existing position).

23. Phil Moore will serve as School Bus Attendant, Transportation, as needed, Step 1, $13.39 per hour, effective September 1, 2019 through June 30, 2020 (existing position).

24. Melissa Motato will serve as Paraprofessional - Class 3, DLC – New Providence, .4 FTE, $11,058.00 (Base: $18,430.00), effective September 1, 2019 through June 30, 2020 (existing position).

25. Tyson Nagy will serve as Teacher Assistant, DLC – Warren, 1.0 FTE, BA, Step 1, $33,093.00 (Base: $33,093.00, effective September 1, 2019 through June 30, 2020 (existing position).

26. Alex Paez will serve as Teacher Assistant, DLC – Warren, 1.0 FTE, HS, Step 1, $28,051.00 (Base: $28,051.00), effective September 1, 2019 through June 30, 2020 (existing position).
27. Megan Perez, Occupational Therapist, DLC – Warren, 1.0 FTE, MA, Step 1, $69,766.00 (Base: $69,766.00), effective September 1, 2019 through June 30, 2020 (existing position).

28. Dyana Reynaga will serve as Teacher Assistant, DLC – Warren, 1.0 FTE, 60 Credits, Step 1, $29,933.00 (Base: $29,933.00), effective September 1, 2019 through June 30, 2020 (existing position).

29. Yaquedah Royal will serve as School Bus Attendant, Transportation, as needed, HS, Step 1, $13.39 per hour, effective September 1, 2019 through June 30, 2020 (existing position).

30. Catherine Salvato will serve as Paraprofessional Class 2, DLC – New Providence, .27 FTE, $7,372.00 (Base: $7,372.00), effective September 1, 2019 through June 30, 2020 (existing position).

31. Tamarah Sami will serve as Teacher Assistant, DLC – Warren, 1.0 FTE, BA, Step 1, $33,093.00 (Base: $33,093.00), effective September 1, 2019 through June 30, 2020 (existing position).

32. Brianna Tramontano will serve as Teacher Assistant, DLC – New Providence, 1.0 FTE, BA, Step 1, $33,093.00 (Base: $33,093.00), effective September 1, 2019 through June 30, 2020 (existing position).

33. Donna Warner will serve as Secretary, DLC - Warren, 1.0 FTE, $40,477.56 (Base: $44,359.00), effective August 5, 2019 through June 30, 2020 (existing position).

34. Kristyn Westcott will serve as Teacher Assistant, DLC – New Providence, 1.0 FTE, BA, Step 1, $33,093.00 (Base: $33,093.00), effective September 1, 2019 through June 30, 2020 (existing position).

35. Elizabeth Zelaya will serve as Teacher Assistant, DLC – Warren, 1.0 FTE, BA, Step 1, $33,093.00 (Base: $33,093.00), effective September 1, 2019 through June 30, 2020 (existing position).

36. Kimberly Zullo will serve as Teacher Assistant, DLC – Warren, 1.0 FTE, BA, Step 1, $33,093.00 (Base:
B. Move that the Board of Education recall Hillary Agnone from the preferred eligibility list in the seniority category of Occupational Therapist to the vacant position of .4 FTE occasioned by the resignation of an Occupational Therapist, effective September 1, 2019.

C. Move that the Board of Education recall Allison Pryce from the preferred eligibility list in the seniority category of Speech/Language Specialist to the vacant position of .2 FTE, effective September 1, 2019.

D. Move the approval of the change in status for the following staff member(s) for the 2019 - 2020 school year:

1. Gabriela Belvin, from Teacher Assistant to Teacher of the Handicapped/Students with Disabilities, DLC – Warren, 1.0 FTE, BA, Step 1, $51,633.00 (Base: $51,633.00), effective September 1, 2019 through June 30, 2020 (existing position).

2. Stephanie Crudup, from Teacher Assistant to Temporary Short-term Leave Replacement Teacher of the Handicapped/Students with Disabilities, DLC – Warren, 1.0 FTE, BA, Step 1, $16,264.41 (Base: $51,633.00), effective September 1, 2019 through December 4, 2019 (existing position).

3. Heather Epstein, Behavior Analyst/BCBA, to Teacher of the Handicapped/Students with Disabilities/Behavior Analyst/BCBA, BA+45MA, .13 FTE, Teacher of the Handicapped/Students with Disabilities, .87 FTE, Behavior Analyst/BCBA, DLC-Warren/Field, $63,554.00 (Base: $63,554.00) effective September 1, 2019 through June 30, 2020 (existing position).

4. Colleen Fachet, from Temporary Short-term Leave Replacement Teacher of the Handicapped/Students with Disabilities, DLC - New Providence, 1.0 FTE to Teacher of the Handicapped/Students with Disabilities, DLC - New Providence, 1.0 FTE, BA+45MA, Step 1, $58,803.00
5. David Grieco, from Teacher Assistant to Lifeguard/Recreational Aide, DLC – Warren, 1.0 FTE, BA, Step 1, $35,093.00 (Base: $35,093.00), effective September 1, 2019 through June 30, 2020 (existing position).

6. Steven Hodge, from Teacher Assistant to Paraprofessional Class 3, DLC – Warren, .4 FTE, $11,058.00 (Base: $18,430.00), effective September 1, 2019 through June 30, 2020 (existing position).

7. Kaitlin Keefe, from Temporary Short-term Leave Replacement Teacher of the Handicapped/Students with Disabilities, DLC - New Providence, 1.0 FTE to Teacher of the Handicapped/Students with Disabilities, DLC - New Providence, 1.0 FTE, BA, Step 1, $51,633.00 (Base: $51,633.00) effective September 1, 2019 through June 30, 2020 (existing position).

8. Lauren Lupton, from Teacher of the Handicapped/Behavior Specialist, to Behavior Specialist/BCBA, 1.0 FTE $73,007.00 (Base: $73,007.00) effective September 1, 2019 through June 30, 2020 (existing position).

9. April Matula, from Paraprofessional to Teacher Assistant, DLC – New Providence, 1.0 FTE, HS, Step 1, $28,051.00 (Base: $28,051.00), effective September 1, 2019 through June 30, 2020 (existing position).

10. Melissa Munger, from Paraprofessional to Teacher Assistant, DLC – New Providence, 1.0 FTE, 60 Credits, Step 1, $29,933.00 (Base: $29,933.00), effective September 1, 2019 through June 30, 2020 (existing position).

11. Jacob Patrick, from Teacher Assistant Substitute to Teacher Assistant, DLC - New Providence, 1.0 FTE, BA, Step 1, $33,093.00 (Base: $33,093.00), effective September 1, 2019 through June 30, 2020 (existing position).

12. Allison Pryce, Speech/Language Specialist, DLC – Warren, from .6 FTE to 1.0 FTE, MA, Step 11,
$82,969.00 (Base: $82,969.00), effective September 1, 2019 through June 30, 2020 (existing position).

13. Laura Prizgar, Occupational Therapist, DLC – Warren, from .6 FTE to .8 FTE, BA, Step 16, $72,644.80 (Base: $90,806.00), effective September 1, 2019 through June 30, 2020 (existing position).

E. Move the approval of the additional position for the 2019 – 2020 school year for the following staff member(s):

1. Jason Parenti will serve as an Alternate Route Teacher Program Instructor, MUAO, as needed, at the rate of $89.98 per hour (in addition to salaried contract), effective September 1, 2019 through June 30, 2020 (existing position).

F. Move the approval of the transfer for the 2019 – 2020 school year for the following staff member:


2. Elizabeth Woods, Teacher Assistant, from DLC – Warren to DLC – New Providence, effective September 1, 2019.

G. Move the approval of the Support Team Teacher Assistant stipend for the following staff member(s) for the 2019 – 2020 school year:

1. John Mineo, Teacher Assistant, DLC – New Providence, $1,000.00 (Base: $1,000.00), effective September 1, 2019 through June 30, 2020 (existing position).

2. Ryan Mullins, Teacher Assistant, DLC – New Providence, $1,000.00 (Base: $1,000.00), effective September 1, 2019 through June 30, 2020 (existing position).

H. Move the approval of the Night Differential stipend for the following staff member(s) for the 2019 – 2020 school year:

1. William McFarland, Custodian/Maintenance Worker/Bus Driver, DLC – Warren, $890.47 (Base: $1,000.00), effective August 12, 2019 through June 30, 2020 (existing position).
I. Move the approval of change in salary due to additional credits for the 2019-2020 school year for the following staff members:

1. Komla Agunyo, Teacher Assistant, DLC – Warren, from 60 credits, Step 1, $29,933.00 (Base: $29,933.00) to BA, Step 1, $33,093.00 (Base: $33,093.00) effective September 1, 2019 through June 30, 2020 (existing position).

J. Move the approval of a change in hourly rate due to a clerical error for the 2019-2020 school year for the following staff member:

1. Zoila Beltran, School Bus Driver, Transportation, from $24.43 per hour to $24.68 per hour, effective September 1, 2019 through June 30, 2020 (existing position).

K. Move the approval of the revised appointment due to a clerical error for the 2019-2020 school year for the following staff member:

1. Winston Villafana, Custodian – Night Differential, DLC – Warren, at a rate of $1,000.00 per year, effective July 1, 2019 through June 30, 2020.

L. Move to approve the payment of the perfect attendance stipend pursuant to MUJC Board Policy #4432, “Support Staff Members: Sick Leave,” MUJC Board Policy #3432, “Teaching Staff Members: Sick Leave - CNA” and MUJC Board Policy #3432A, “Teaching Staff Members: Sick Leave” in the amount of $200.00 for the period of February 1, 2019 through June 30, 2019 for ten (10) month staff members and January 1, 2019 through June 30, 2019 for twelve (12) month staff members and as per the attached lists.

{Attachment HR 4}

M. Move the approval of the additional hours for the transportation hourly staff members for the 2019 – 2020 school year as per the attached list.

{Attachment HR 5}
N. Move the approval of the revised school bus driver salary guide for the 2019 - 2020 school year effective September 1, 2019 upon recommendation of the Superintendent as identified in the stated positions.

{Attachment HR 6}

O. Move the approval of the revised school bus driver salary for the 2019 - 2020 school year for staff members on the attached list effective September 1, 2019 upon recommendation of the Superintendent.

{Attachment HR 7}

P. Move the approval of the revised school bus driver salary for the 2019 - 2020 school year for the following staff member effective September 1, 2019 upon recommendation of the Superintendent.

1. Zoila Beltran, School Bus Driver, Transportation, from $24.68 per hour to $27.18 per hour, effective September 1, 2019 through June 30, 2020 (existing position).

Q. Move the approval of the requested temporary accommodation in work schedule for Employee #007001 for the 2019 – 2020 school year.

R. Move the approval of the employment contract for the position of Behavior Analyst/BCBA for the 2019 - 2020 school year effective September 1, 2019 upon recommendation of the Superintendent as identified in the stated positions.

{To be distributed}

S. Move the approval of the employment contract for the position of Teacher of the Handicapped/Students with Disabilities/Behavior Analyst/BCBA for the 2019 - 2020 school year effective September 1, 2019 upon recommendation of the Superintendent as identified in the stated position.

{To be distributed}
T. Move to approve the following resolution:

WHEREAS, the Board and the Association are parties to a collectively negotiated agreement (“CNA Agreement”); and

WHEREAS, the Board wishes to create the position of “Behavior Analyst/BCBA” that solely requires a graduate-level certificate in behavior analysis and not a certificate issued by the New Jersey Department of Education; and

WHEREAS, the Association already recognized the position of “Board Certified Behavior Analyst”; and

NOW, THEREFORE, in order to properly provide for the terms and conditions of a “Behavior Analyst/BCBA,” the parties agree as follows:

1. The position of “Behavior Analyst/BCBA” is recognized by the Association as a unit-position.

2. As a position that does not require the holder to have an Instructional, Administrative or Educational Services Certificate issued by the New Jersey Department of Education, the position of “Behavior Analyst/BCBA” is not tenure-eligible.

3. Employees serving as a “Behavior Analyst/BCBA” will not accrue seniority in the position, nor will they have any recall rights.

4. Existing employees of the Morris-Union Jointure Commission who have achieved tenure in their currently and previously-held positions, i.e., Teacher and/or Behavior Specialist, and who voluntarily transfer into the position of Behavior Analyst/BCBA, will maintain their tenure in all previously-earned positions, and will also maintain their seniority status in their tenured position(s) up until the effective transfer date to the position of Behavior Analyst/BCBA. Accordingly, seniority will stop accruing once placed in the position of Behavior Analyst/BCBA.
5. Article IV - Salaries and Other Forms of Remuneration -- Paragraph (F) shall be deleted in its entirety and replaced with the following language:

   Employees in this position of Behavior Analyst/BCBA shall receive an additional $3,500.00 included in their pensionable base salaries in addition to the appropriate placement on the teachers’ salary guide for newly hired employees and existing teachers who are appointed to this position.

6. With the exception of terms and conditions that are specific to a Behavior Analyst/BCBA, a Behavior Analyst/BCBA shall receive the same terms and conditions of employment as 10-month teaching staff members.

7. The Parties agree that the terms of this Sidebar Agreement, including the decision to enter into this Agreement, are not precedent setting.

8. The Parties agree that this Sidebar Agreement shall immediately take effect upon ratification by both Parties.

XVI. RESIGNATIONS FOR THE 2019-2020 SCHOOL YEAR PROGRAM


2. Steven Caponegro, Alternate Route Teacher Program Instructor, effective June 30, 2019.


5. Jose DaSilva, Technology Specialist, New Providence/ Administration, effective August 16, 2019.


XVII. NEW BUSINESS

XVIII. FOR THE GOOD OF THE ORDER

A. Congratulations to Union County Teacher of the Year, Bryan Lowe, Fifth Grade Teacher, Valley Road Elementary School, Clark Public School District.

B. “10 hot dogs in 10 minutes”

{Attachment GO 1}

C. “YA Program Spotlight- The Artists in Education Residency Grant Program”

{Attachment GO 2}
D. TedxYouth@Chatham: Run to Learn - Dr. Michael LaSusia
Please click here to watch.

E. “West Orange Athletes, Academics and Artists Complete Summer Enrichment Program”
{Attachment GO 3}

F. “Lower stress to boost scores” - Dr. Christine Burton
{Attachment GO 4}

G. “Meet Berkeley Heights Superintendent of Schools Melissa Varley”
{Attachment GO 5}

H. NJ Department of Education Gang Awareness Workshop
September 26, 2019, 9:00 a.m. to 11:30 a.m.
MUJC Professional Development Center
{Attachment GO 6}

I. Reminder:
Superintendents’ Study Council Women’s Leadership Breakfast
September 25, 2019
Regional Women’s Educational Leadership Forum Breakfast
November 22, 2019
Regional Women’s Educational Leadership Forum Luncheon
February 28, 2020

XIX. PUBLIC COMMENT

XX. ADJOURNMENT