I. CALL TO ORDER

II. OPENING STATEMENT

This is a public meeting of the Board of Education of the Morris-Union Jointure Commission. Adequate notice of this meeting has been given in accordance with PL1975, Chapter 231, in that a special notice was made in conformance with Section 13 of the Act.

III. FLAG SALUTE

IV. WELCOME AND OATH OF OFFICE

A. A warm welcome to our new Board of Education members:

   - Ms. Stephanie Bilenker, Watchung Borough
   - Dr. Marilyn Birnbaum, Kenilworth
   - Ms. Michele Cone, Clinton Township
   - Ms. Gretchen Dempsey, Somerset Hills
   - Mr. James O’Neill, Livingston

V. ROLL CALL

   - Dr. Edwin Acevedo, Long Hill Township
   - Ms. Stephanie Bilenker, Watchung Borough
   - Dr. Marilyn Birnbaum, Kenilworth
   - Dr. Christine Burton, Millburn
   - Mr. June Chang, Summit
   - Ms. Michele Cone, Clinton Township
   - Dr. Salvatore Constantino, Mendham Township
   - Mr. Michael A. Davino, Springfield
   - Ms. Gretchen Dempsey, Somerset Hills
   - Dr. Margaret Dolan, Westfield
   - Ms. Jennifer Fano, Randolph Township
   - Dr. Thomas Ficarra, School District of South Orange-Maplewood
VI. PUBLIC COMMENT REGARDING AGENDA ITEMS

VII. APPROVAL OF MINUTES

Move the approval and adoption of the Minutes of the June 14, 2018 Board of Education meeting.

{Attachment M 1}

VIII. BOARD PRESENTATION

Transportation Update – Anne Prenovost, MUJC Director of Transportation

IX. CLOSED SESSION

Move the adoption of the following resolution:

This body shall, following completion of the above agenda items, discuss in closed session, pursuant to Section 7B of the Open Public Meetings Act, specific matters which may generally be described as follows:

- Negotiations
- Litigation
The minutes of the discussion in closed session of aforementioned matters may be disclosed to the public on or after final determination of action has been reached.

X. **FINANCE**

A. Move the approval of the attached 2017 – 2018 Budget Appropriation Transfers for May 1, 2018 through June 30, 2018.

{Attachment F 1}

B. Ratification of the actions of the School Board Secretary who paid bills and met financial obligations for May 1, 2018 through June 30, 2018.

Move to ratify the action of the School Board Secretary of the Morris-Union Jointure Commission who paid bills and met financial obligations with respect to the attached bill lists and General Account, effective May 1, 2018 through June 30, 2018 pursuant to the action of the Morris-Union Jointure Commission Board of Education June 14, 2018.

{Attachment F 2}

C. Move the approval and authorization of the School Board Secretary to pay bills and meet financial obligations for September 21, 2018 through October 11, 2018.

D. Move the acceptance of the report of the School Board Secretary and the report of the Treasurer of School Moneys through May 31, 2018.

{Attachment F 3}

E. Move the acceptance of the report of the School Board Secretary and the report of the Treasurer of School Moneys through June 30, 2018.

{Attachment F 4}

F. Resolved: Pursuant to N.J.A.C. 6A:23-2.12(c)4, we certify that as of June 30, 2018, after review of the secretary’s monthly financial report (appropriations section) and upon consultation with the appropriate district officials, to the best of our knowledge no major account or fund has been
overexpended in violation of N.J.A.C. 6A:23-2.2(c) and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year.

{Attachment F 5}


{Attachment F 6}

H. Move to approve an increase of $3,578,265.94 to the 2018 – 2019 budget, adjusting the budget from $30,517,684.00 to $34,095,949.94 as follows:

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Prior Year Encumbrances</td>
<td>3,305,031.46</td>
</tr>
<tr>
<td>Grants Carry-Over</td>
<td>82,712.08</td>
</tr>
<tr>
<td>.4 Speech/Language DLC-WN</td>
<td>27,401.60</td>
</tr>
<tr>
<td>1.0 Speech/Language DLC-WN</td>
<td>76,758.00</td>
</tr>
<tr>
<td>.6 Occupational Therapist DLC-WN</td>
<td>52,108.80</td>
</tr>
<tr>
<td>1.0 Lifeguard/Rec Aide</td>
<td></td>
</tr>
<tr>
<td>(33% DLC-NP, 67% DLC-WN)</td>
<td>34,254.00</td>
</tr>
</tbody>
</table>

{Attachment F 7}

I. Move to approve the transportation contracts for the 2018 Extended School Year Program.

{Attachment F 8}

J. Move to approve the transportation contracts for the 2018 – 2019 school year.

{Attachment F 9}

K. Move to approve the following Change Order for the HVAC Upgrades at DLC – New Providence, on the recommendation of Parette Somjen Architects, LLC.

| CO #001 | $0.00 |

{Attachment F 10}
L. Move to approve the contract between NJ Swim, Chatham, NJ and the Morris-Union Jointure Commission for the use of the Tokash Aquatic Center located at the DLC – Warren facility from September 3, 2018 through June 12, 2019 at the rate of $74,800.00.

{Attachment F 11}

M. Move to approve the Building Use Application/Agreement between FC Berna Soccer Club, Berkeley Heights, NJ and the Morris-Union Jointure Commission for the use of the gymnasiums in the DLC – New Providence and DLC – Warren from January 7, 2019 through March 1, 2019 at a rate of $16,744.00.

{Attachment F 12}

N. Move to approve the Building Use Application/Agreement between The College of New Jersey and the Morris-Union Jointure Commission for the use of the East Wing of the Professional Development Center from August 30, 2018 through December 13, 2018 at a rate of $2,777.50.

{Attachment F 13}

O. Move to approve the Building Use Application/Agreement between the Morris-Union Jointure Commission and Jersey Strong LLC, Peapack, New Jersey, for use of the DLC – Warren gymnasium from September 24, 2018 through June 12, 2019 at no cost to provide a voluntary exercise/wellness program, which is paid for by participating MUJC staff.

{Attachment F 14}

P. Move to approve the Use of Facility Agreement between the Morris-Union Jointure Commission and New Jersey Association of Math Supervisors and Leaders, Plainfield, New Jersey, for use of the West Wing of the Professional Development Center on October 15, 2018, at no cost.

{Attachment F 15}
Q. Move to approve the following resolution:

WHEREAS, the Morris-Union Jointure Commission provides educational services to students with autism at the Developmental Learning Centers and seeks to provide students with programs to enhance their proficiency in athletics and sportsmanship as well as academic programming; and

WHEREAS, Developmental Learning Center students have been involved in the programs offered through the Special Olympics program; and

WHEREAS, the Morris-Union Jointure Commission has been asked by a representative of Special Olympics for use of the Developmental Learning Center – New Providence and Warren gymnasiums so that students with disabilities can practice basketball for the upcoming Special Olympics competitions; and

WHEREAS, use of the Developmental Learning Center – New Providence gymnasium on Tuesdays and the Developmental Learning Center – Warren gymnasium on Wednesdays would be scheduled for 25 weeks commencing in November 2018 and concluding in April 2019 between the hours of 6:00 p.m. – 9:00 p.m.; and

WHEREAS, the Morris-Union Jointure Commission’s existing Fee Schedule for Rental of Facilities would effectively preclude Special Olympics from being able to use the Developmental Learning Center – New Providence and Warren gymnasiums; and

WHEREAS, it would be a benefit to the Developmental Learning Center students and would increase their participation in Special Olympics if practices were held at the Developmental Learning Center – New Providence and Warren;

NOW, THEREFORE, BE IT RESOLVED, that the Morris-Union Jointure Commission Board of Education approves the use of the Developmental Learning Center – New Providence and Warren gymnasiums by representatives of Special Olympics as well as students with disabilities who are participating in Special Olympics competitions for 25
weeks commencing in November 2018 and concluding in April 2019 between the hours of 6:00 p.m. – 9:00 p.m.

The Morris-Union Jointure Commission hereby waives the nonprofit fee associated with such rental and, instead, levies a fee for the use of the Developmental Learning Center – New Providence and Warren gymnasiums during the above referenced time period in consideration of the total amount of $100.00 for each location.

Special Olympics agrees to provide the Morris-Union Jointure Commission School Business Administrator with a completed Building Use Application/Agreement and a Certificate of Insurance showing:

<table>
<thead>
<tr>
<th>Coverage</th>
<th>Limit of Liability</th>
</tr>
</thead>
<tbody>
<tr>
<td>General Liability</td>
<td>$1,000,000 Each Occurrence/ $2,000,000 Aggregate</td>
</tr>
<tr>
<td>Automobile Liability</td>
<td>$1,000,000 Each Accident</td>
</tr>
<tr>
<td>School Board Legal</td>
<td>$1,000,000 Each Claim/ $1,000,000 Aggregate</td>
</tr>
<tr>
<td>Workers’ Compensation</td>
<td>Statutory Coverage “A”</td>
</tr>
<tr>
<td></td>
<td>$500,000 Coverage “B” Employers’ Liability</td>
</tr>
<tr>
<td>Umbrella Excess</td>
<td>$4,000,000 Each Occurrence/ $4,000,000 Aggregate</td>
</tr>
</tbody>
</table>

The certificate should evidence under “remarks” that the Morris-Union Jointure Commission Board of Education, its employees, agents, and assigns are included as “Additional Insureds.”

Representatives of Special Olympics agree to comply with the Use of School Facilities Guidelines and Regulations. The Application/Agreement is on file and available for public inspection in the Office of the Board of Education.

{Attachment F 16}
R. Move to approve the following resolution:

**WHEREAS,** the Morris-Union Jointure Commission provides educational services to students with autism at the Developmental Learning Centers and seeks to provide students with programs to enhance their proficiency in athletics and sportsmanship as well as academic programming; and

**WHEREAS,** Developmental Learning Center students have been involved in the programs offered through the Special Olympics program; and

**WHEREAS,** the Morris-Union Jointure Commission has been asked by a representative of Special Olympics for use of the Developmental Learning Center – New Providence gymnasium so that students with disabilities can practice volleyball for the upcoming Special Olympics competitions; and

**WHEREAS,** use of the Developmental Learning Center – New Providence gymnasium on Thursdays would be scheduled for 14 weeks commencing October 4, 2018 and concluding on January 3, 2019 between the hours of 6:00 p.m. – 9:00 p.m.; and

**WHEREAS,** the Morris-Union Jointure Commission’s existing Fee Schedule for Rental of Facilities would effectively preclude Special Olympics from being able to use the Developmental Learning Center – New Providence gymnasium; and

**WHEREAS,** it would be a benefit to the Developmental Learning Center students and would increase their participation in Special Olympics if practices were held at the Developmental Learning Center – New Providence;

**NOW, THEREFORE, BE IT RESOLVED,** that the Morris-Union Jointure Commission Board of Education approves the use of the Developmental Learning Center – New Providence gymnasium by representatives of Special Olympics as well as students with disabilities who are participating in Special Olympics competitions for 14 weeks commencing October 4, 2018 and concluding on January 3, 2019 between the hours of 6:00 p.m. – 9:00 p.m.
The Morris-Union Jointure Commission hereby waives the nonprofit fee associated with such rental and, instead, levies a fee for the use of the Developmental Learning Center – New Providence gymnasium during the above referenced time period in consideration of the total amount of $100.00.

Special Olympics agrees to provide the Morris-Union Jointure Commission School Business Administrator with a completed Building Use Application/Agreement and a Certificate of Insurance showing:

<table>
<thead>
<tr>
<th>Coverage</th>
<th>Limit of Liability</th>
</tr>
</thead>
<tbody>
<tr>
<td>General Liability</td>
<td>$1,000,000 Each Occurrence/ $2,000,000 Aggregate</td>
</tr>
<tr>
<td>Automobile Liability</td>
<td>$1,000,000 Each Accident</td>
</tr>
<tr>
<td>School Board Legal</td>
<td>$1,000,000 Each Claim/ $1,000,000 Aggregate</td>
</tr>
<tr>
<td>Workers’ Compensation</td>
<td>Statutory Coverage “A”</td>
</tr>
<tr>
<td></td>
<td>$500,000 Coverage “B” Employers’ Liability</td>
</tr>
<tr>
<td>Umbrella Excess</td>
<td>$4,000,000 Each Occurrence/ $4,000,000 Aggregate</td>
</tr>
</tbody>
</table>

The certificate should evidence under “remarks” that the Morris-Union Jointure Commission Board of Education, its employees, agents, and assigns are included as “Additional Insureds.”

Representatives of Special Olympics agree to comply with the Use of School Facilities Guidelines and Regulations. The Application/Agreement is on file and available for public inspection in the Office of the Board of Education.

{Attachment F 17}


{Attachment FR 1}

{Attachment FR 2}

XI. ADMINISTRATION AND ORGANIZATION

A. New District Interest in Membership in the MUJC

B. Update on Behavioral Disabilities Program and Tour of Program and DLC – New Providence after the Board Meeting

C. Update on HVAC Upgrades at DLC – New Providence

D. Move to approve the attached resolution for renewal of membership in the New Jersey Insurance Group Educational Risk & Insurance Consortium – North, beginning July 1, 2018 and ending July 1, 2021.

{Attachment AO 1}

E. Move to approve the Contracts for In-School Nursing Services between Bayada Home Health Care, Inc., and the Morris-Union Jointure Commission for the 2018 Extended School Year Program and the 2018 – 2019 School Year.

{Attachment AO 2}

F. Move to approve the attendance at conferences requested by staff members as listed on the attached Request for Attendance at Conference Report.

{Attachment AO 3}

G. Move the approval to accept the “Preparing Students with IEPs for Life in the Community, Integrated Employment, and Post-Secondary Success” grant in the amount of $319,750.00, beginning September 1, 2018 through August 31, 2019 (Year 3 of 3 Year Grant).

H. Move to approve the Morris-Union Jointure Commission Developmental Learning Centers’ Standing Orders for the 2018 – 2019 School Year.

{Attachment AO 4}
I. Move to approve the agreement between the Morris-Union Jointure Commission and the Borough of New Providence for the use of school buses in emergency situations.

{Attachment AO 5}

J. Move the approval of the Morris-Union Jointure Commission’s School Self-Assessment for Determining Grades under the Anti-Bullying Bill of Rights Act (ABR).

{Attachment AO 6}

K. Move to approve the addition of the following vendors to the Morris-Union Jointure Commission’s 2018 – 2019 New Jersey state contract vendor list.

<table>
<thead>
<tr>
<th>Commodity/Service</th>
<th>Vendor</th>
<th>State Contract#</th>
</tr>
</thead>
<tbody>
<tr>
<td>Maintenance/Equipment</td>
<td>Johnson Controls Fire Protection LP</td>
<td>83717</td>
</tr>
<tr>
<td></td>
<td>(formerly SimplexGrinnell LP)</td>
<td></td>
</tr>
<tr>
<td>Technology</td>
<td>Motorola Solutions Inc.</td>
<td>83909</td>
</tr>
<tr>
<td></td>
<td>(Triangle Communications)</td>
<td></td>
</tr>
</tbody>
</table>


{Attachment AO 7}

M. Move to approve the school bus advertisement from Pipe Works Services, Inc., Chatham, New Jersey.

{Attachment AO 8}

N. Move to approve the attached In-House Agreement for School Sponsored Structured Learning Experience for the Developmental Learning Center – Warren.

{Attachment AO 9}

O. Move to approve the disposal of 11 non-serviceable buses/vans due to age, maintenance history, and excess mileage;

WHEREAS, the Morris-Union Jointure Commission is the owner of certain surplus property which is no longer needed for public use; and
WHEREAS, the Morris-Union Jointure Commission is desirous of selling said surplus property in an “as is” condition without express or implied warranties.

NOW THEREFORE, be it RESOLVED by the Morris-Union Jointure Commission in the Borough of New Providence, County of Union, as follows:

(1) The sale of the surplus property shall be conducted through GovDeals pursuant to State Contract A-83453/T2581 in accordance with the terms and conditions of the State Contract. The terms and conditions of the agreement entered into with GovDeals is available online at govdeals.com and also available from the Morris-Union Jointure Commission.

(2) The sale will be conducted online and the address of the auction site is govdeals.com.

(3) A list of the surplus property to be sold is as per attachment AO 10.

(4) The Morris-Union Jointure Commission reserves the right to accept or reject any bid submitted.

{Attachment AO 10}

P. IT IS HEREBY RESOLVED by the Morris-Union Jointure Commission Board of Education that the agreement to end litigation against it and Julie Gardner, without any admission of liability, negotiated by counsel concerning the litigation brought by Student #2793430979, by and through his parents, is hereby approved, and authorizes the appropriate officials to execute any necessary closing documents on its behalf.

Q. Review: MUJC’s Student Safety Data System Report for the 2017 – 2018 school year, which includes HIB Incidents, Trainings, and Programs

{Attachment AOR 1}

R. Review: End of Year Report for DLM Statewide Assessment Results

{Attachment AOR 2}
XII. PERSONNEL ACTION

A. Move the approval of the following resolution:

WHEREAS, maintaining adequate staffing at the Developmental Learning Centers requires that the Morris-Union Jointure Commission hire certified and noncertified staff on an emergent basis, prior to the completion of the criminal history record check by the Commissioner of Education; and

WHEREAS, N.J.S.A. 18A:6-7.1 et seq. provides for the emergent hiring of employees for a period not to exceed three months, pending completion of a criminal history records check by the Commissioner of Education; and


NOW, THEREFORE, BE IT RESOLVED, the Morris-Union Jointure Commission Board of Education approves the within Authorization for Emergent Hiring Pending Completion of Criminal History Check and accompanying roster of candidates for employment.

{Attachment HR 1}

B. Move the approval of the following resolution:

WHEREAS, N.J.S.A. 18A:6-7.6 et seq. requires an applicant to provide a list, including name, address, telephone number and other relevant contact information; current employer; all former employers within the last 20 years that were schools; and all former employers within the last 20 years wherein employed in a position that involved direct contact with children; and written authorization that consents to and authorizes disclosure of the information requested in N.J.S.A. 18A:6-7.6 et seq.;

WHEREAS, a review of the employment of the applicant will be conducted by the Morris-Union Jointure Commission in
regards to any child abuse or sexual investigation by any employer, State licensing agency, law enforcement agency, or the Department of Children and Families;

WHEREAS, pursuant to N.J.S.A. 18A:6-7.6 et seq., former employers are required to disclose the requested information within 20 days of receipt of the request from the Morris-Union Jointure Commission;

WHEREAS, pursuant to N.J.S.A. 18A:6-7.6 et seq., such applicant may be employed on a provisional basis for a period not to exceed 90 days pending review of requested information received by the former employers of the applicant;

NOW, THEREFORE, BE IT RESOLVED, the Morris-Union Jointure Commission Board of Education approves the roster of candidates for employment in the hands of the Board members.

{Attachment HR 2}

C. Move the approval of uncompensated leave for the following staff member(s):

1. Courtney Edwards, School Bus Attendant, Transportation, from September 1, 2018 through November 12, 2018 (with no health benefits because scheduled to work less than 30 hours per week).

D. Notification of family leave under FMLA for the following staff member(s):

1. Louis Grigoletti, Lead Mechanic, Transportation, from August 10, 2018 through November 2, 2018 (with health benefits from August 10, 2018 through November 2, 2018).

3. Alexandra Neuman, Teacher Assistant, DLC - Warren, from September 1, 2018 through October 30, 2018 (with health benefits from September 1, 2018 through October 30, 2018).


6. Troy Samuels, Head Custodian, DLC – Warren, from July 13, 2018 through October 5, 2018 (with health benefits from July 13, 2018 through October 5, 2018).


E. Move the approval to terminate the employment of the nontenured, noncertified staff member identified in the memorandum attached, in the hands of each Board of Education member and on file in the office of the Board Secretary, effective July 2, 2018.

{To be distributed}

F. Move the approval to terminate the employment of the nontenured, noncertified staff member identified in the memorandum attached, in the hands of each Board of Education member and on file in the office of the Board Secretary, effective September 19, 2018.

{To be distributed}

XIII. STAFF APPOINTMENTS 2018 - 2019

A. Move the appointment of the following staff member(s) for the 2018 - 2019 school year:
1. Margaret Appezzato will serve as Teacher Assistant, DLC – Warren, 1.0 FTE, BA, Step 1, $32,254.00 (Base: $32,254.00), effective September 1, 2018 through June 30, 2019 (existing position).

2. Sandra Bluhm will serve as Lifeguard/Recreational Aide, DLC - Warren, 1.0 FTE, BA, Step 1, $29,287.17 (Base: $34,254.00), effective October 15, 2018 through June 30, 2019 (new position).

3. Angela Buzzell will serve as Teacher Assistant, DLC – Warren, 1.0 FTE, 60 credits, Step 1, $29,174.00 (Base: $29,174.00), effective September 1, 2018 through June 30, 2019 (existing position).

4. Lawrence Carr will serve as Teacher Assistant, DLC – Warren, 1.0 FTE, BA, Step 1, $32,254.00 (Base: $32,254.00), effective September 1, 2018 through June 30, 2019 (existing position).

5. Wendy Chacon will serve as School Bus Driver with Air Brake Endorsement, Transportation, as needed, Step 1, at a rate of $17.09 per hour, effective September 12, 2018 through June 30, 2019 (existing position).

6. Vernessa Clement will serve as Paraprofessional, DLC – New Providence, .67 FTE, $18,000.00 (Base: $18,000.00), effective September 1, 2018 through June 30, 2019 (existing position).

7. Miladee DeJesus will serve as School Bus Attendant, Transportation, as needed, Step 1, at a rate of $13.26 per hour, effective September 1, 2018 through June 30, 2019 (existing position).

8. Courtney Dillon will serve as Teacher Assistant, DLC – Warren, 1.0 FTE, BA, Step 1, $32,254.00 (Base: $32,254.00), effective September 1, 2018 through June 30, 2019 (existing position).

9. Margaret Farley will serve as School Bus Attendant, Transportation, as needed, Step 1, at a rate of $13.26 per hour, effective September 6, 2018 through June 30, 2019 (existing position).
10. Ay-Yana Gore-Nelson will serve as School Bus Attendant, Transportation, as needed, Step 1, at a rate of $13.26 per hour, effective September 1, 2018 through June 30, 2019 (existing position).

11. Hugo Herrera will serve as School Bus Attendant, Transportation, as needed, Step 1, at a rate of $13.26 per hour, effective September 1, 2018 through June 30, 2019 (existing position).

12. Michelle Holland will serve as Teacher Assistant, DLC – Warren, 1.0 FTE, BA, Step 1, $32,254.00 (Base: $32,254.00), effective September 1, 2018 through June 30, 2019 (existing position).

13. Emily Kuspiel will serve as Teacher of the Handicapped/Students with Disabilities, DLC – Warren, 1.0 FTE, BA+15, Step 1, $50,228.00 (Base: $50,228.00), effective September 1, 2018 through June 30, 2019 (existing position).

14. Olivia Luppino will serve as Teacher Assistant, DLC – Warren, 1.0 FTE, BA, Step 1, $31,447.65 (Base: $32,254.00), effective September 10, 2018 through June 30, 2019 (existing position).

15. Larissa Martinez will serve as Teacher Assistant Substitute, DLC – New Providence, as needed, at a rate of $90.00 per day, effective September 1, 2018 through June 30, 2019 (existing position).

16. Jennifer McLaughlin will serve as Teacher Assistant, DLC – Warren, 1.0 FTE, BA, Step 1, $32,254.00 (Base: $32,254.00), effective September 1, 2018 through June 30, 2019 (existing position).

17. Belkis Moreno will serve as Teacher Assistant, DLC – Warren, 1.0 FTE, BA, Step 1, $32,254.00 (Base: $32,254.00), effective September 1, 2018 through June 30, 2019 (existing position).

18. Mishka Muir will serve as Teacher Assistant, DLC – Warren, 1.0 FTE, 60 credits, Step 1, $29,174.00 (Base: $29,174.00), effective September 1, 2018 through June 30, 2019 (existing position).
19. Sandra Orejarena will serve as a Substitute School Bus Driver with Air Brake Endorsement, Transportation, as needed, Step 1, at a rate of $16.75 per hour, effective September 1, 2018 through June 30, 2019 (existing position).

20. Althea Orrico will serve as Teacher Assistant, DLC – Warren, 1.0 FTE, BA, Step 1, $32,254.00 (Base: $32,254.00), effective September 1, 2018 through June 30, 2019 (existing position).

21. Eleanor Pinho will serve as Teacher Assistant, DLC – Warren, 1.0 FTE, HS, Step 1, $27,340.00 (Base: $27,340.00), effective September 1, 2018 through June 30, 2019 (existing position).

22. Stephanie Rodriguez-Acosta will serve as Teacher Assistant, DLC – Warren, 1.0 FTE, 60 credits, Step 1, $29,174.00 (Base: $29,174.00), effective September 1, 2018 through June 30, 2019 (existing position).

23. Heather Seaton will serve as School Bus Attendant, Transportation, as needed, Step 1, at a rate of $13.26 per hour, effective September 1, 2018 through June 30, 2019 (existing position).

24. Denise Sims will serve as Teacher Assistant, DLC – Warren, 1.0 FTE, BA, Step 1, $32,254.00 (Base: $32,254.00), effective September 1, 2018 through June 30, 2019 (existing position).

25. Geavorna Smith will serve as Secretary, New Providence/Administration, Step 1, $43,319.00 (Base: $43,319.00), effective July 1, 2018 through June 30, 2019 (existing position).

26. Samantha Tabor will serve as Teacher Assistant, DLC – Warren, 1.0 FTE, BA, Step 1, $32,254.00 (Base: $32,254.00), effective September 1, 2018 through June 30, 2019 (existing position).

27. Nicole Trani will serve as Teacher Assistant, DLC – Warren, 1.0 FTE, BA, Step 1, $32,254.00 (Base: $32,254.00), effective September 1, 2018 through June 30, 2019 (existing position).
28. Wallace Tyburczy will serve as Teacher Assistant, DLC – Warren, 1.0 FTE, 60 credits, Step 1, $29,174.00 (Base: $29,174.00), effective September 1, 2018 through June 30, 2019 (existing position).

29. Christine Voigt will serve as Speech/Language Specialist, DLC – Warren, .4 FTE, Step 1, $27,401.60 (Base: $68,504.00), effective September 1, 2018 through June 30, 2019 (new position).

30. Debra Ward will serve as Teacher Assistant, DLC – Warren, 1.0 FTE, BA, Step 1, $32,254.00 (Base: $32,254.00), effective September 1, 2018 through June 30, 2019 (existing position).

31. Kissina Williams will serve as Substitute School Bus Attendant, Step 1, Transportation, as needed, at a rate of $13.00 per hour, effective September 1, 2018 through June 30, 2019 (existing position).

32. Hannah Winckelmann Baker will serve as Lifeguard/Recreational Aide, DLC – Warren, 1.0 FTE, BA, $34,254.00 (Base: $34,254.00), effective September 1, 2018 through June 30, 2019 (new position).

{Attachment HR 3}

B. Move the approval of the change in status for the following staff member(s) for the 2018 - 2019 school year:

1. Kenya Ali, from School Bus Attendant to School Bus Driver with Air Brake Endorsement, Transportation, as needed, Step 1, at a rate of $17.09 per hour, effective September 1, 2018 through June 30, 2019 (existing position).

2. Anthony Banks, from Teacher Assistant to Custodian/Maintenance Worker/Bus Driver, DLC – Warren, 1.0 FTE, Step 1, $40,745.59 (Base: $45,565.00), effective August 9, 2018 through June 30, 2019 (existing position).

3. Jennifer Cahn, from Teacher Assistant to Teacher Assistant Substitute, DLC – Warren, as needed, at a
rate of $90.00 per day, effective September 17, 2018 through June 30, 2019 (existing position).

4. Jenna Castellano, from Paraprofessional to Teacher Assistant, DLC – New Providence, 1.0 FTE, BA, Step 1, $32,254.00 (Base: $32,254.00), effective September 1, 2018 through June 30, 2019 (existing position).

5. Melissa Cardoza, from School Bus Attendant to School Bus Driver with Air Brake Endorsement, Transportation, as needed, Step 1, at a rate of $17.09 per hour, effective September 1, 2018 through June 30, 2019 (existing position).

6. Matthew Dalmedo, from Teacher Assistant to Temporary Short-term Leave Replacement Teacher of the Handicapped/Students with Disabilities, DLC – Warren, 1.0 FTE, BA, Step 1, $19,518.80 (Base: $48,797.00), effective September 1, 2018 through December 31, 2018 (existing position).

7. Kelly Flood, from Teacher Assistant to Teacher of the Handicapped/Students with Disabilities, DLC – Warren, 1.0 FTE, BA, Step 1, $48,797.00, effective September 1, 2018 through June 30, 2019 (existing position).

8. Thomas MacNamara, from Teacher of the Handicapped/Students with Disabilities/Behavior Specialist, DLC – Warren to Behavior Analyst/BCBA, DLC – New Providence/Warren, effective September 1, 2018 through June 30, 2019, salary formula shall be in accordance with the applicable collective negotiations agreement (existing position).

9. Reyan Thomas, from Paraprofessional to Teacher Assistant, DLC – Warren, 1.0 FTE, BA, Step 1, $32,254.00 (Base: $32,254.00), effective September 1, 2018 through June 30, 2019 (existing position).

10. Reyna Nora Valle Morales, from Paraprofessional to Teacher Assistant, DLC – New Providence, 1.0 FTE, HS, Step 1, $27,340.00 (Base: $27,340.00), effective September 1, 2018 through June 30, 2019 (existing position).
11. Cara Zotti, from Paraprofessional to Teacher Assistant, DLC – New Providence, 1.0 FTE, BA, Step 1, $32,254.00 (Base: $32,254.00), effective September 1, 2018 through June 30, 2019 (existing position).

C. Move the approval of the additional position for the 2018 – 2019 school year for the following staff member(s):

1. Sandra Bluhm will serve as Lifeguard - Hourly, DLC – Warren, as needed, at a rate of $30.00 per hour, effective October 15, 2018 through June 30, 2019 (existing position).

2. Sandra Bluhm will serve as Lifeguard – Single Meet, DLC – Warren, as needed, at a rate of $45.00 per meet, effective October 15, 2018 through June 30, 2019 (existing position).

3. Sandra Bluhm will serve as Lifeguard – Double Meet, DLC – Warren, as needed, at a rate of $60.00 per meet, effective October 15, 2018 through June 30, 2019 (existing position).

4. Sandra Bluhm will serve as Timer/Scorer – Single Meet, DLC – Warren, as needed, at a rate of $55.00 per meet, effective October 15, 2018 through June 30, 2019 (existing position).

5. Sandra Bluhm will serve as Timer/Scorer – Double Meet, DLC – Warren, as needed, at a rate of $80.00 per meet, effective October 15, 2018 through June 30, 2019 (existing position).

6. Cynthia Evans will serve as Acting Head Custodian, DLC – Warren, as needed, at a rate of $15.00 per day (in addition to salaried contract), effective July 16, 2018 through June 30, 2019 (existing position).

7. Sean Scaplen will serve as Acting Head Custodian, DLC – New Providence, as needed, at a rate of $15.00 per day (in addition to salaried contract), effective July 16, 2018 through June 30, 2019 (existing position).

8. Marilyn Untoria will serve as ABA Home Program – Teacher Assistant, DLC – Warren, as needed, at a rate of
$44.18 per hour, effective September 1, 2018 through June 30, 2019 (existing position).

9. Hannah Winckelmann Baker will serve as Assistant Pool Operator, DLC – Warren, as needed, at a rate of $41.20 per hour, effective September 1, 2018 through June 30, 2019 (existing position).

10. Hannah Winckelmann Baker will serve as Certified Pool Operator, DLC – Warren, as needed, at a rate of $50.00 per hour, effective September 1, 2018 through June 30, 2019 (existing position).

11. Hannah Winckelmann Baker will serve as Lifeguard - Hourly, DLC – Warren, as needed, at a rate of $30.00 per hour, effective September 1, 2018 through June 30, 2019 (existing position).

12. Hannah Winckelmann Baker will serve as Lifeguard – Single Meet, DLC – Warren, as needed, at a rate of $45.00 per meet, effective September 1, 2018 through June 30, 2019 (existing position).

13. Hannah Winckelmann Baker will serve as Lifeguard – Double Meet, DLC – Warren, as needed, at a rate of $60.00 per meet, effective September 1, 2018 through June 30, 2019 (existing position).

14. Hannah Winckelmann Baker will serve as Timer/Scorer – Single Meet, DLC – Warren, as needed, at a rate of $55.00 per meet, effective September 1, 2018 through June 30, 2019 (existing position).

15. Hannah Winckelmann Baker will serve as Timer/Scorer – Double Meet, DLC – Warren, as needed, at a rate of $80.00 per meet, effective September 1, 2018 through June 30, 2019 (existing position).

D. Move the approval of the Support Team Teacher Assistant stipend for the following staff member(s) for the 2018 – 2019 school year:

1. Sara Girgus, Teacher Assistant, DLC – Warren, $1,000.00 (Base: $1,000.00), effective September 1, 2018 through June 30, 2019 (existing position).
2. Daniel Kerr, Teacher Assistant, DLC – New Providence, $1,000.00 (Base: $1,000.00), effective September 1, 2018 through June 30, 2019 (existing position).

3. Marissa Newby, Teacher Assistant, DLC – Warren, $1,000.00 (Base: $1,000.00), effective September 1, 2018 through June 30, 2019 (existing position).

4. DeVaughn Watson, Teacher Assistant, DLC – Warren, $1,000.00 (Base: $1,000.00), effective September 1, 2018 through June 30, 2019 (existing position).

E. Move the approval of the Night Differential stipend for the following staff member(s) for the 2018 – 2019 school year:

1. Anthony Banks, Custodian/Maintenance Worker/Bus Driver, DLC – Warren, $894.32 (Base: $1,000.00), effective August 9, 2018 through June 30, 2019 (existing position).

F. Move the approval of the change in salary due to additional credits for the 2018 – 2019 school year for the following staff members:

1. Jennifer Pacheco, Teacher Assistant, DLC – Warren, from HS, Step 1, $27,340.00 (Base: $27,340.00) to BS, Step 1, $32,254.00 (Base: $32,254.00), effective September 1, 2018 through June 30, 2019 (existing position).

2. Qiana Taylor, Teacher Assistant, DLC – Warren, from HS, Step 1, $27,340.00 (Base: $27,340.00) to 60 credits, Step 1, $29,174.00 (Base: $29,174.00), effective September 1, 2018 through June 30, 2019 (existing position).

G. Move the approval of the change in salary due to air brake endorsement for the 2018 – 2019 school year for the following staff members:

1. Ashworth Hilaire, from Custodian/Maintenance Worker/Bus Driver to Custodian/Maintenance Worker/Bus Driver with Air Brake Endorsement, DLC – Warren, from Step 1, $45,565.00 (Base: $45,565.00) to Step 1, $46,369.00 (Base: $46,369.00), effective July 1, 2018 through June 30, 2019 (existing position).
H. Move the approval of the transfer for the 2018 – 2019 school year for the following staff member:


I. Move to approve the payment of the perfect attendance stipend pursuant to MUJC Board Policy #4432, “Support Staff Members: Sick Leave,” MUJC Board Policy #3432, “Teaching Staff Members: Sick Leave - CNA” and MUJC Board Policy #3432A, “Teaching Staff Members: Sick Leave” in the amount of $200.00 for the period of February 1, 2018 through June 30, 2018 for ten (10) month staff members and January 1, 2018 through June 30, 2018 for twelve (12) month staff members and as per the attached lists.

{Attachment HR 4}
J. Move the approval of the additional hours for the transportation hourly staff members for the 2018 – 2019 school year as per the attached list.

   {Attachment HR 5}

K. Move the approval of the requested temporary accommodation in work schedule for Employee #007001 for the 2018 – 2019 school year.

XIV. STAFF APPOINTMENTS 2018 EXTENDED SCHOOL YEAR PROGRAM

A. Move the appointment of the following staff member(s) for the 2018 extended school year program:

1. Angela Buzzell will serve as Teacher Assistant, DLC – Warren, 1.0 FTE, 60 credits, Step 1, at a rate of $145.87 per day, effective June 26, 2018 through August 8, 2018 (existing position).

2. Rebecca Cibbarelli will serve as Paraprofessional, DLC – New Providence, .67 FTE, at a rate of $90.00 per day, effective June 26, 2018 through August 8, 2018 (existing position).

3. Courtney Dillon will serve as Teacher Assistant, DLC – Warren, 1.0 FTE, BA, Step 1, at a rate of $161.27 per day, effective June 26, 2018 through August 8, 2018 (existing position).

4. Allison Fontan will serve as Teacher of the Handicapped/Students with Disabilities, DLC – Warren, 1.0 FTE, BA, Step 1, at a rate of $243.99 per day, effective June 26, 2018 through August 8, 2018 (existing position).

5. Jessica Forman will serve as Paraprofessional, DLC – New Providence, .67 FTE, at a rate of $90.00 per day, effective July 5, 2018 through August 8, 2018 (existing position).

6. Danielle Gasalberti will serve as Teacher Assistant, DLC – Warren, 1.0 FTE, BA, Step 1, at a rate of
$161.27 per day, effective June 26, 2018 through August 8, 2018 (existing position).

7. Anandah Gomez will serve as School Bus Attendant, Transportation, as needed, Step 1, at a rate of $13.26 per hour, effective July 5, 2018 through August 31, 2018 (existing position).

8. Ay-Yana Gore-Nelson will serve as School Bus Attendant, Transportation, as needed, Step 1, at a rate of $13.26 per hour, effective July 5, 2018 through August 31, 2018 (existing position).

9. Kerry Grumka will serve as Teacher Assistant, DLC – Warren, 1.0 FTE, HS, Step 1, at a rate of $136.70 per day, effective June 26, 2018 through August 8, 2018 (existing position).

10. Hugo Herrera will serve as School Bus Attendant, Transportation, as needed, Step 1, at a rate of $13.26 per hour, effective August 9, 2018 through August 31, 2018 (existing position).

11. Nancy Kelly will serve as School Nurse, DLC – Warren, 1.0 FTE, BA, Step 1, at a rate of $243.99 per day, effective June 26, 2018 through August 8, 2018 (existing position).

12. Larissa Martinez will serve as Paraprofessional, DLC – New Providence, .67 FTE, at a rate of $90.00 per day, effective June 26, 2018 through August 8, 2018 (existing position).

13. Robert Mauriello will serve as Teacher Assistant, DLC – Warren, 1.0 FTE, BA, Step 1, at a rate of $161.27 per day, effective June 26, 2018 through August 8, 2018 (existing position).

14. Viveca McLaughlin will serve as Paraprofessional, DLC – Warren, .67 FTE, at a rate of $90.00 per day, effective June 26, 2018 through August 8, 2018 (existing position).

15. Irina McRoberts will serve as School Bus Attendant, Transportation, as needed, Step 1, at a rate of $13.26
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27. Sandra Orejarena will serve as School Bus Driver with Air Brake Endorsement, Transportation, as needed, Step 1, at a rate of $17.09 per hour, effective July 5, 2018 through August 31, 2018 (existing position).

16. Arthur Monroig will serve as Teacher Assistant, DLC – Warren, 1.0 FTE, BA, Step 1, at a rate of $161.27 per day, effective June 26, 2018 through August 8, 2018 (existing position).

17. Alysia Nunez will serve as Teacher Assistant, DLC – Warren, 1.0 FTE, 60 credits, Step 1, at a rate of $145.87 per day, effective June 26, 2018 through August 8, 2018 (existing position).

18. Erin O’Connor will serve as Teacher Assistant, DLC – New Providence, 1.0 FTE, BA, Step 1, at a rate of $161.27 per day, effective June 26, 2018 through August 8, 2018 (existing position).

19. Sandra Orejarena will serve as School Bus Driver with Air Brake Endorsement, Transportation, as needed, Step 1, at a rate of $17.09 per hour, effective July 5, 2018 through August 31, 2018 (existing position).

20. Laura Prizgar will serve as Occupational Therapist, DLC – Warren, .2 FTE, Top Guide, at a rate of $441.10 per day, effective June 26, 2018 through August 8, 2018 (existing position).

21. Jade Rice will serve as Lifeguard/Recreational Aide, DLC – Warren, 1.0 FTE, HS, Step 1, at a rate of $146.70 per day, effective June 26, 2018 through August 8, 2018 (existing position).

22. Brienna Rollocks will serve as Teacher Assistant, DLC – Warren, 1.0 FTE, BA, Step 1, at a rate of $161.27 per day, effective June 26, 2018 through August 8, 2018 (existing position).

23. Mikhaela Schultz will serve as Teacher Assistant, DLC – Warren, 1.0 FTE, 60 credits, Step 1, at a rate of $145.87 per day, effective June 26, 2018 through August 8, 2018 (existing position).

24. Heather Seaton will serve as School Bus Attendant, Transportation, as needed, Step 1, at a rate of $13.26 per hour, effective July 1, 2018 through August 31, 2018 (existing position).
per hour, effective July 1, 2018 through August 31, 2018 (existing position).

25. Jordanna Spaulding will serve as Teacher of the Handicapped/Students with Disabilities, DLC – Warren, 1.0 FTE, BA, Step 1, at a rate of $243.99 per day, effective June 26, 2018 through August 8, 2018 (existing position).

26. Danielle Stecki will serve as Teacher Assistant, DLC – Warren, 1.0 FTE, BA, Step 1, at a rate of $161.27 per day, effective June 26, 2018 through August 8, 2018 (existing position).

27. Sara Thompson will serve as Teacher Assistant, DLC – Warren, 1.0 FTE, BA, Step 1, at a rate of $161.27 per day, effective June 26, 2018 through August 8, 2018 (existing position).

28. Shelmaneik Watson will serve as Teacher Assistant, DLC – New Providence, 1.0 FTE, 60 credits, Step 1, at a rate of $145.87 per day, effective June 26, 2018 through August 8, 2018 (existing position).

29. Kissina Williams will serve as School Bus Attendant, Transportation, as needed, Step 1, at a rate of $13.26 per hour, effective July 12, 2018 through August 31, 2018 (existing position).

B. Move the approval of the change in status for the following staff member(s) for the 2018 extended school year program:

1. Ivelisse Diaz, from School Bus Attendant, Transportation to Paraprofessional, DLC – Warren, .67 FTE, at a rate of $90.00 per day, effective June 26, 2018 through August 8, 2018 (existing position).

2. Christine Voigt, Speech/Language Specialist, DLC – New Providence, from .4 FTE to .6 FTE, at a rate of $342.52 per day, effective June 26, 2018 through August 8, 2018 (existing position).
C. Move the approval of the change in rate due to receipt of transcripts for the following staff member(s) for the 2018 extended school year program:

1. Angela Buzzell, Teacher Assistant, DLC – Warren, from HS, Step 1, $136.70 to 60 credits, Step 1, $145.87 per day, effective June 26, 2018 through August 8, 2018 (existing position).

2. Rebecca Delaney, Teacher Assistant, DLC – Warren, from HS, Step 1, $136.70 per day to 60 credits, Step 1, $145.87 per day, effective June 26, 2018 through August 8, 2018 (existing position).

3. Belkis Moreno, Teacher Assistant, DLC – Warren, from 60 credits, Step 1, $145.87 per day to BA, Step 1, $161.27 per day, effective June 26, 2018 through August 8, 2018 (existing position).

4. Jacob Patrick, Teacher Assistant, DLC – New Providence, from 60 credits, Step 1, $145.87 per day to BA, Step 1, $161.27 per day, effective June 26, 2018 through August 8, 2018 (existing position).

D. Move the approval of the additional position for the 2018 extended school year program for the following staff member(s):

1. Karen Appezzato will serve as Assistant Pool Operator, DLC – Warren, as needed, at a rate of $41.20 per hour, effective August 9, 2018 through August 31, 2018 (existing position).

2. Karen Appezzato will serve as Certified Teacher Assistant Substitute, DLC – Warren, as needed, at a rate of $50.00 per day (in addition to daily rate as a Lifeguard/Recreational Aide), effective June 26, 2018 through August 8, 2018 (existing position).

3. Karen Appezzato will serve as Certified Teacher Assistant Substitute - Hourly, DLC – Warren, as needed, at a rate of $6.67 per hour (in addition to daily rate as a Lifeguard/Recreational Aide), effective June 26, 2018 through August 8, 2018 (existing position).
4. Sarah Bentzinger will serve as Certified Teacher Assistant Substitute, DLC – New Providence, as needed, at a rate of $50.00 per day, effective June 26, 2018 through August 8, 2018 (existing position).

5. Sarah Bentzinger will serve as Certified Teacher Assistant Substitute - Hourly, DLC – New Providence, as needed, at a rate of $6.67 per hour (in addition to daily rate as a Teacher Assistant), effective June 26, 2018 through August 8, 2018 (existing position).

6. Neicy Fernandez will serve as Certified Teacher Assistant Substitute, DLC – Warren, as needed, at a rate of $50.00 per day, effective June 26, 2018 through August 8, 2018 (existing position).

7. Neicy Fernandez will serve as Certified Teacher Assistant Substitute - Hourly, DLC – Warren, as needed, at a rate of $6.67 per hour (in addition to daily rate as a Teacher Assistant), effective June 26, 2018 through August 8, 2018 (existing position).

8. Gregory Lear will serve as Assistant Pool Operator, DLC – Warren, as needed, at a rate of $41.20 per hour, effective August 9, 2018 through August 31, 2018 (existing position).

9. Robert Mauriello will serve as Certified Teacher Assistant Substitute, DLC – Warren, as needed, at a rate of $50.00 per day, effective June 26, 2018 through August 8, 2018 (existing position).

10. Robert Mauriello will serve as Certified Teacher Assistant Substitute - Hourly, DLC – Warren, as needed, at a rate of $6.67 per hour (in addition to daily rate as a Teacher Assistant), effective June 26, 2018 through August 8, 2018 (existing position).

11. Marilyn Untoria will serve as ABA Home Program – Teacher Assistant, DLC – Warren, as needed, at a rate of $44.18 per hour, effective June 26, 2018 through August 31, 2018 (existing position).
E. Move the approval of the transfer for the 2018 extended school year program for the following staff member(s):


XV. RESIGNATIONS – 2018 Extended School Year Program


5. Ashley Young, Teacher Assistant, DLC – Warren, effective June 27, 2018.

XVI. RESIGNATIONS


16. Gena Strickland, Secretary, New Providence/Administration, effective August 31, 2018.


XVII. POLICY

A. Move to accept on the first reading the following policies and regulations:

#1550 Equal Employment/Anti-Discrimination Practices (Administration)
#R1550 Equal Employment/Anti-Discrimination Practices (Administration)
#1613 Disclosure and Review of Applicant’s Employment History (Administration)
#R1613 Disclosure and Review of Applicant’s Employment History (Administration)
#2200 Curriculum Content (Program)
#2260 Affirmative Action Program for School and Classroom Practices (Program)
#2415.01 Academic Standards, Academic Assessments and Accountability (Program)
#2422 Health and Physical Education (Program)
#2431 Athletic Competition (Program)
#R2431.2 Medical Examination Prior to Participation on a School-Sponsored Interscholastic or Intramural Team or Squad (Program)
#2431.8 Varsity Letters for Interscholastic Extracurricular Activities (Program)
#5350 Student Suicide Prevention (Students)
#R5350 Student Suicide Prevention (Students)
#5512 Harassment, Intimidation, and Bullying (Students)
#5533 Student Smoking (Students)
#5535 Passive Breath Alcohol Sensor Device (Students)
#5561 Use of Physical Restraint and Seclusion Techniques (Students)
#R5561 Use of Physical Restraint and Seclusion Techniques (Students)
#6620 Petty Cash (Finances)
#8462 Reporting Potentially Missing or Abused Children (Operations)
#8651 Community Use of Transportation (Operations)

{Attachment PO 1}

B. Move to abolish the following regulation:

#R5512 Harassment, Intimidation, and Bullying (Students)

{Attachment PO 2}

**XVIII. NEW BUSINESS**
XIX.  FOR THE GOOD OF THE ORDER

A.  Congratulations to the Springfield Public Schools on the following:

Jonathan Dayton High School students, Mia Matthews, Maya Mehlman and Jaelyn Simmons-Larsen, placed first at the Young Playwrights competition with their one-act play, “Alex’s Secret.”

At the State Teen Arts Festival, Jonathan Dayton High School students, Nisarg Gandhi and Zack Martini qualified in the category, “Film-making”; Harrison Reiher and Alicea Charlton qualified in the category, “Theatre”; and Nisarg Ghandi qualified for “Visual Art: Two Dimensional Media: Photography.” Additionally, Nisarg Gandhi and Zack Martini received the “Bronze Spotlight” award for third place in the state of New Jersey.

B.  Congratulations to Renè Rovtar and her daughter, Kristina Rovtar, on their participation in the 2018 Nathan’s Hot Dog Eating Contest!

C.  Reminder: The October MUJC Board of Education meeting has been rescheduled to October 11, 2018 due to the Commissioner’s Convocation on October 18.

D.  Hail and farewell to Judy Rattner at the October 11 Board meeting.

XX.  PUBLIC COMMENT

XXI.  ADJOURNMENT

TOUR OF DLC – NEW PROVIDENCE