I. CALL TO ORDER

II. OPENING STATEMENT

This is a public meeting of the Board of Education of the Morris-Union Jointure Commission. Adequate notice of this meeting has been given in accordance with PL1975, Chapter 231, in that a special notice was made in conformance with Section 13 of the Act.

III. FLAG SALUTE

IV. WELCOME AND OATH OF OFFICE

A warm welcome to our new Board of Education member:

Kyle Arlington, Kenilworth

V. ROLL CALL

Dr. Edwin Acevedo, Long Hill Township
Mr. Kyle Arlington, Kenilworth
Ms. Stephanie Bilenker, Watchung Borough
Dr. Christine Burton, Millburn
Mr. June Chang, Summit
Ms. Michele Cone, Clinton Township
Dr. Salvatore Constantino, Mendham Township
Mr. Michael A. Davino, Springfield
Ms. Eveny de Mendez, West Orange
Dr. Gretchen Dempsey, Somerset Hills
Dr. Margaret Dolan, Westfield
Dr. Thomas Ficarra, School District of South Orange-Maplewood
Mr. Pedro Garrido, Roselle Park
Mr. Edward Grande, Clark
Dr. Margaret Hayes, Scotch Plains-Fanwood
Ms. Elizabeth Jewett, Watchung Hills Regional High School
VI. PUBLIC COMMENT REGARDING AGENDA ITEMS

VII. APPROVAL OF MINUTES

Move the approval and adoption of the Minutes of the February 14, 2019 Board of Education meeting.

{Attachment M 1}

VIII. BOARD PRESENTATIONS


Dr. Janet Fike, Superintendent
Jason Parenti, Director of Curriculum and Instruction

B. Budget Presentation

Michael Davison, School Business Administrator

IX. CLOSED SESSION

Move the adoption of the following resolution:

This body shall, following completion of the above agenda items, discuss in closed session, pursuant to Section 7B of the Open Public Meetings Act, specific matters which may generally be described as follows:

HIB Investigation
The minutes of the discussion in closed session of aforementioned matters may be disclosed to the public on or after final determination of action has been reached.

X. FINANCE


{Attachment F 1}

B. Ratification of the actions of the School Board Secretary who paid bills and met financial obligations for January 1, 2019 through January 31, 2019.

Move to ratify the action of the School Board Secretary of the Morris-Union Jointure Commission who paid bills and met financial obligations with respect to the attached bill lists and General Account, effective January 1, 2019 through January 31, 2019 pursuant to the action of the Morris-Union Jointure Commission Board of Education February 14, 2019.

{Attachment F 2}

C. Move the approval and authorization of the School Board Secretary to pay bills and meet financial obligations for March 8, 2019 through April 4, 2019.

D. Move the acceptance of the report of the School Board Secretary and the report of the Treasurer of School Moneys through January 31, 2019.

{Attachment F 3}

E. Resolved: Pursuant to N.J.A.C. 6A:23-2.12(c)4, we certify that as of January 31, 2019, after review of the secretary’s monthly financial report (appropriations section) and upon consultation with the appropriate district officials, to the best of our knowledge no major account or fund has been overexpended in violation of N.J.A.C. 6A:23-2.2(c) and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year.

{Attachment F 4}
F. Move to approve an increase of $500.00 to the 2018 – 2019 budget, adjusting the budget from $34,514,460.00 to $34,514,960.00 as follows:

Union County STEM Scholars Grant Program $500.00

{Attachment F 5}

G. Move the approval of the fees for services as established by member districts for special education programs.

{Attachment F 6}

H. Move the approval of the route cost adjustments for the 2018 – 2019 transportation contracts.

{Attachment F 7}

I. Move to approve the Building Use Application/Agreement between the New Jersey Department of Education and the Morris-Union Jointure Commission for the use of the full Professional Development Center on April 10 and May 6, 2019 at no fee.

{Attachment F 8}

J. Move to approve the Building Use Application/Agreement between FC Berna Soccer Club, Berkeley Heights, NJ and the Morris-Union Jointure Commission for the use of the gymnasium in the DLC – New Providence on March 6, 2019 and March 18, 2019 at a rate of $546.00.

{Attachment F 9}

K. Move the approval of the proposed 2019 – 2020 Morris-Union Jointure Commission budget in the amount of $31,296,311.00.

L. Move the approval of the following resolution:

WHEREAS, the Morris-Union Jointure Commission travel policies provide that the Board of Education shall establish in the annual school budget a maximum expenditure amount
that may be allocated for such travel and expenses reimbursement for the 2019 – 2020 school year;

WHEREAS, the established school district travel maximum for the 2018 – 2019 school year was $55,000.00 and the expenses incurred through February 15, 2019, of the school year are $37,600.12, and

NOW, THEREFORE, BE IT RESOLVED that the Morris-Union Jointure Commission Board of Education hereby establishes the school district travel maximum for the 2019 – 2020 school year at the sum of $55,000.00.

M. Move the approval of the following resolution:

WHEREAS, the Morris-Union Jointure Commission Board of Education is required pursuant to N.J.S.A. 18A:11-12 and N.J.A.C. 6A:23A-7.3(b)(1) to adopt policy and approve travel expenditures by district employees to ensure that travel is educationally necessary and fiscally prudent; and

WHEREAS, employees shall be reimbursed for business related travel at the rate per mile permitted by the State of New Jersey, Office of Management and Budget Guidelines;

RESOLVED, that the Board of Education authorizes travel for regular business at an amount not to exceed $1,500.00 per employee for the 2019 – 2020 school year.

N. Move the approval of the following resolution:

WHEREAS, pursuant to N.J.A.C. 6A:23A-5.2, a board of education must establish a maximum dollar limit for professional services and public relations, as defined in N.J.A.C. 6A:23A-9.3(c)14, and

NOW, THEREFORE, BE IT RESOLVED, that the Morris-Union Jointure Commission Board of Education hereby establishes the following maximums for the 2019 – 2020 school year as follows:

- Architecture/Engineering $45,000.00
- Legal $55,020.00
- Auditor $45,200.00
- Physician $42,900.00
For a total amount of $188,120.00

BE IT FURTHER RESOLVED, that the School Business Administrator track and record these costs to insure that the maximum amount is not exceeded.

O. Move the approval and authorization of the School Business Administrator/Board Secretary to purchase from the additional vendors through cooperative purchasing in amounts in excess of $40,000.00 for the 2018 – 2019 school year.

<table>
<thead>
<tr>
<th>Vendor</th>
<th>State Contract #/Co-op #</th>
</tr>
</thead>
<tbody>
<tr>
<td>Delta-T Group North Jersey, Inc.</td>
<td>ESCNJ 18/19-11, #65MCESCCPS</td>
</tr>
<tr>
<td>Generation Electrical Co</td>
<td>Ed Data Bid #s 8688 and 9330</td>
</tr>
<tr>
<td>Spruce Industries</td>
<td>ESCNJ 17/18-47, #65MCESCCPS</td>
</tr>
<tr>
<td>Storr Tractor Company</td>
<td>ESCNJ 15/16-08, #65MCESCCPS</td>
</tr>
<tr>
<td>Tatbit Company</td>
<td>HCESC-SER-12B, #34HUNCCP</td>
</tr>
<tr>
<td>Weatherproofing Technologies</td>
<td>ESCNJ/AEPA-17-F</td>
</tr>
</tbody>
</table>


{Attachment FR 1}


{Attachment FR 2}

XI. ADMINISTRATION AND ORGANIZATION

A. Move to approve the Special Education Fee for Services Agreements for the 2019 Extended School Year and 2019 – 2020 School Year.

{Attachment AO 1}

B. Move to approve the additional services and fee schedules offered by the Morris-Union Jointure Commission for the 2019 – 2020 school year.

{Attachment AO 2}
C. Move to approve the attendance at conferences requested by staff members as listed on the attached Request for Attendance at Conference Report.

[Attachment AO 3]

XII. PERSONNEL ACTION

A. Move the approval of the following resolution:

WHEREAS, maintaining adequate staffing at the Developmental Learning Centers requires that the Morris-Union Jointure Commission hire certified and noncertified staff on an emergent basis, prior to the completion of the criminal history record check by the Commissioner of Education; and

WHEREAS, N.J.S.A. 18A:6-7.1 et seq. provides for the emergent hiring of employees for a period not to exceed three months, pending completion of a criminal history records check by the Commissioner of Education; and


NOW, THEREFORE, BE IT RESOLVED, the Morris-Union Jointure Commission Board of Education approves the within Authorization for Emergent Hiring Pending Completion of Criminal History Check and accompanying roster of candidates for employment.

[Attachment HR 1]

B. Move the approval of the following resolution:

WHEREAS, N.J.S.A. 18A:6-7.6 et seq. requires an applicant to provide a list, including name, address, telephone number and other relevant contact information; current employer; all former employers within the last 20 years that were schools; and all former employers within the last 20 years wherein employed in a position that involved direct contact with children; and written authorization that consents to and
authorizes disclosure of the information requested in N.J.S.A. 18A:6-7.6 et seq.;

WHEREAS, a review of the employment of the applicant will be conducted by the Morris-Union Jointure Commission in regards to any child abuse or sexual investigation by any employer, State licensing agency, law enforcement agency, or the Department of Children and Families;

WHEREAS, pursuant to N.J.S.A. 18A:6-7.6 et seq., former employers are required to disclose the requested information within 20 days of receipt of the request from the Morris-Union Jointure Commission;

WHEREAS, pursuant to N.J.S.A. 18A:6-7.6 et seq., such applicant may be employed on a provisional basis for a period not to exceed 90 days pending review of requested information received by the former employers of the applicant;

NOW, THEREFORE, BE IT RESOLVED, the Morris-Union Jointure Commission Board of Education approves the roster of candidates for employment in the hands of the Board members.

{Attachment HR 2}

C. Notification of family leave under FMLA for the following staff member(s):

1. Karen Dykes, Teacher Assistant, DLC – New Providence, from February 12, 2019 through March 26, 2019 (with health benefits from February 12, 2019 through March 26, 2019).

2. Erik Hammerdahl, Property Services Manager, New Providence/Administration, from January 20, 2019 through February 18, 2019 (with health benefits from January 20, 2019 through February 18, 2019).

3. Heather Leonardis, Teacher Assistant, DLC – Warren, from February 8, 2019 through March 25, 2019 (with health benefits from February 8, 2019 through March 25, 2019).
4. Roxana Lopez, Teacher Assistant, DLC – New Providence, from March 14, 2019 through April 22, 2019 (with health benefits from March 14, 2019 through April 22, 2019).

5. Mary Natunen, Teacher Assistant, DLC – New Providence, from February 12, 2019 through March 1, 2019 (with health benefits from February 12, 2019 through March 1, 2019).


D. Notification of family leave under NJFLA for the following staff member(s):


E. Notification of revised family leave under FMLA for the following staff member(s):


2. Chantal Rivera, School Bus Attendant, Transportation, from January 11, 2019 through March 1, 2019 to January 11, 2019 through March 15, 2019 (with no health benefits due to working less than thirty hours per week).

F. Notification of revised family leave under NJFLA for the following staff member(s):

1. Chantal Rivera, School Bus Attendant, Transportation, from January 11, 2019 through March 1, 2019 to January 11, 2019 through March 15, 2019 (with no health benefits due to working less than thirty hours per week).


G. Move the approval to terminate the employment of the nontenured, noncertified staff member identified in the memorandum attached, in the hands of each Board of Education member and on file in the office of the Board Secretary, effective February 22, 2019.

{To be distributed}

H. Move the approval to terminate the employment of the nontenured, noncertified staff member identified in the memorandum attached, in the hands of each Board of Education member and on file in the office of the Board Secretary, effective March 3, 2019.

{To be distributed}

XIII. STAFF APPOINTMENTS 2018 - 2019

A. Move the appointment of the following staff member(s) for the 2018 - 2019 school year:

1. Carol Collins will serve as School Nurse, DLC – New Providence, 1.0 FTE, BA+30MA, Step 13, $20,109.60 (Base: $67,032.00), effective April 1, 2019 through June 30, 2019 (existing position).

2. Heather Epstein will serve as Teacher of the Handicapped/Students with Disabilities, DLC – Warren, 1.0 FTE, BA+45MA, Step 3, $24,435.60 (Base: $58,180.00), effective February 25, 2019 through June 30, 2019 (existing position).
3. Alejandro Flores will serve as Teacher Assistant, DLC – Warren, 1.0 FTE, HS, Step 1, $12,029.60 (Base: $27,340.00), effective February 19, 2019 through June 30, 2019 (existing position).

4. Rosmery Garcia will serve as Teacher Assistant, DLC – Warren, 1.0 FTE, HS, Step 1, $10,252.50 (Base: $27,340.00), effective March 11, 2019 through June 30, 2019 (existing position).

5. Rachel Lewis will serve as Teacher Assistant, DLC – Warren, 1.0 FTE, BA, Step 1, $12,901.60 (Base: $32,254.00), effective March 4, 2019 through June 30, 2019 (existing position).

6. Dorothy Martinez Garcia will serve as Paraprofessional, DLC – New Providence, .67 FTE, $7,560.00 (Base: $18,000.00), effective February 25, 2019 through June 30, 2019 (existing position).

{Attachment HR 3}

B. Move the approval of the Behavior Analyst/BCBA non-pensionable stipend for the 2018 – 2019 school year for the following staff member(s):

1. Heather Epstein, DLC – Warren, $1,470.00 (Base: $3,500.00), effective February 25, 2019 through June 30, 2019 (existing position).

C. Move the approval of the change in status for the following staff member(s) for the 2018 - 2019 school year:

1. Stephanie Crudup, from Teacher Assistant to Temporary Short-term Leave Replacement Teacher of the Handicapped/Students with Disabilities, DLC – Warren, 1.0 FTE, BA, Step 1, $5,025.90 (Base: $50,259.00), effective March 1, 2019 through March 31, 2019 (existing position).

2. Mathew Dischler, from Teacher Assistant to Temporary Short-term Leave Replacement Teacher of the Handicapped/Students with Disabilities, DLC – Warren, 1.0 FTE, BA, Step 1, $5,025.90 (Base: $50,259.00),
effective March 1, 2019 through March 31, 2019 (existing position).

3. Colleen Fachet, from Teacher Assistant to Temporary Short-term Leave Replacement Teacher of the Handicapped/Students with Disabilities, DLC – New Providence, 1.0 FTE, BA, Step 1, $5,025.90 (Base: $50,259.00), effective March 1, 2019 through March 31, 2019 (existing position).

4. Lashawn Sutton, from School Bus Attendant to Substitute School Bus Attendant, Transportation, as needed, at a rate of $13.00 per hour, effective February 1, 2019 through June 30, 2019 (existing position).

D. Move the approval of the change in salary due to the receipt of transcripts for the 2018 – 2019 school year for the following staff member(s):

1. Jenna Castellano, Teacher of the Handicapped/Students with Disabilities, DLC – New Providence, from BA, Step 1, $25,862.44 (Base: $48,797.00) to BA+15, Step 1, $27,395.70 (Base: $51,690.00), effective January 24, 2019 through June 30, 2019 (existing position).

E. Move the approval of the additional position for the 2018 – 2019 school year for the following staff member(s):

1. Laura Prizgar will serve as Occupational Therapist – hourly, as needed, at a rate of $59.62 per hour, effective February 25, 2019 through June 30, 2019 (existing position).

F. Move the approval of the mentors and mentoring fee to be paid by the provisional teachers as identified for the 2018 – 2019 school year.

{Attachment HR 4}

**XIV. RESIGNATIONS**


XV. POLICY

A. Move to accept on first reading the following policies and regulations:

#2415.06 Unsafe School Choice Option (Program)
#2422 Health and Physical Education (Program)
#R2460.8 Special Education – Free and Appropriate Public Education (Program)
#2610 Educational Program Evaluation (Program)
#3241 Tuition Reimbursement (Teaching Staff Members)
#3250 Hours and Days of Work (Teaching Staff Members)
#3340 Grievance (Teaching Staff Members)
#3420 Medical/Dental/Vision/Life Insurance Benefits (Teaching Staff Members)
#3425.1 Modified Duty Early Return to Work Program – Teaching Staff Members (Teaching Staff Members)
#3432.1 Accumulated Sick Leave Compensation (Teaching Staff Members)
#3436.1 Bereavement Leave (Teaching Staff Members)
#4219 Commercial Driver’s License Controlled Substance and Alcohol Use Testing (Support Staff Members)
#4425.1 Modified Duty Early Return to Work Program – Support Staff Members (Support Staff Members)
#4436.1 Bereavement Leave (Support Staff Members)
#5330.04 Administering an Opioid Antidote (Students)
#R5330.04 Administering an Opioid Antidote (Students)
#5337 Service Animals (Students)
#R5530 Substance Abuse (Students)
#5600 Student Discipline/Code of Conduct (Students)
#R5600 Student Discipline/Code of Conduct (Students)
#5611 Removal of Students for Firearm Offenses (Students)
#R5611 Removal of Students for Firearm Offenses (Students)
#5612 Assaults on District Board of Education Members or Employees (Students)
#R5612 Assaults on District Board of Education Members or Employees (Students)
#5613 Removal of Students for Assaults with Weapons Offenses (Students)
#R5613 Removal of Students for Assaults with Weapons Offenses (Students)
#5756 Transgender Students (Students)
#7440 School District Security (Students)
#R7440 School District Security (Students)
#8461 Reporting Violence, Vandalism, Harassment, Intimidation, Bullying, Alcohol, and other Drug Offenses (Operations)
#R8461 Reporting Violence, Vandalism, Harassment, Intimidation, Bullying, Alcohol, and other Drug Offenses (Operations)
#8860 Memorials (Operations)

{Attachment PO 1}

B. Move to approve and adopt on second reading the following policy:

#8561 Procurement Procedures for School Nutrition Programs (Operations)

{Attachment PO 2}

XVI. NEW BUSINESS

XVII. FOR THE GOOD OF THE ORDER

A. “Black History Scholarship Dinner Touches West Orange Hearts and Minds”

B. “STEM and STEAM Opportunities abound in Westfield schools”

C. Upcoming Committee Meeting

Personnel Committee, March 13, 2019

XVIII. PUBLIC COMMENT

XIX. ADJOURNMENT