I. CALL TO ORDER

II. OPENING STATEMENT

This is a public meeting of the Board of Education of the Morris-Union Jointure Commission. Adequate notice of this meeting has been given in accordance with PL1975, Chapter 231, in that a special notice was made in conformance with Section 13 of the Act.

III. FLAG SALUTE

IV. WELCOME AND OATH OF OFFICE

A warm welcome to our new Board of Education members:

   Eveny de Mendez, West Orange
   Dr. Richard Noonan, Berkeley Heights

V. ROLL CALL

   Dr. Edwin Acevedo, Long Hill Township
   Ms. Stephanie Bilenker, Watchung Borough
   Dr. Marilyn Birnbaum, Kenilworth
   Dr. Christine Burton, Millburn
   Mr. June Chang, Summit
   Ms. Michele Cone, Clinton Township
   Dr. Salvatore Constantino, Mendham Township
   Mr. Michael A. Davino, Springfield
   Ms. Eveny de Mendez, West Orange
   Dr. Gretchen Dempsey, Somerset Hills
   Dr. Margaret Dolan, Westfield
   Ms. Jennifer Fano, Randolph Township
   Dr. Thomas Ficarra, School District of South Orange-Maplewood
   Mr. Pedro Garrido, Roselle Park
   Mr. Edward Grande, Clark
VI. PUBLIC COMMENT REGARDING AGENDA ITEMS

VII. APPROVAL OF MINUTES

Move the approval and adoption of the Minutes of the October 11, 2018 Board of Education meeting.

{Attachment M 1}

VIII. CLOSED SESSION

Move the adoption of the following resolution:

This body shall, following completion of the above agenda items, discuss in closed session, pursuant to Section 7B of the Open Public Meetings Act, specific matters which may generally be described as follows:

- Negotiations
- Personnel
- Litigation

The minutes of the discussion in closed session of aforementioned matters may be disclosed to the public on or after final determination of action has been reached.
IX. **FINANCE**


{Attachment F 1}

B. Ratification of the actions of the School Board Secretary who paid bills and met financial obligations for August 1, 2018 through September 30, 2018.

Move to ratify the action of the School Board Secretary of the Morris-Union Jointure Commission who paid bills and met financial obligations with respect to the attached bill lists and General Account, effective August 1, 2018 through September 30, 2018 pursuant to the action of the Morris-Union Jointure Commission Board of Education October 11, 2018.

{Attachment F 2}

C. Move the approval and authorization of the School Board Secretary to pay bills and meet financial obligations for November 16, 2018 through December 13, 2018.

D. Move the acceptance of the report of the School Board Secretary and the report of the Treasurer of School Moneys through September 30, 2018.

{Attachment F 3}

E. Resolved: Pursuant to N.J.A.C. 6A:23-2.12(c)4, we certify that as of September 30, 2018, after review of the secretary’s monthly financial report (appropriations section) and upon consultation with the appropriate district officials, to the best of our knowledge no major account or fund has been overexpended in violation of N.J.A.C. 6A:23-2.2(c) and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year.

{Attachment F 4}
F. Move to approve an increase of $91,503.40 to the 2018 – 2019 Funds 100 and 200 budgets, adjusting the budget from $34,095,949.94 to $34,187,453.34 as follows:

1.0 Teacher DLC – NP $36,597.75
1.0 BD Program Teacher DLC – NP $37,329.72
2018 Safety Grant $17,575.93

In addition, approve an increase of $26,120.00 to the 2018 – 2019 Fund 618 Recreation budget, adjusting the budget from $123,241.00 to $149,361.00 as follows:

Prior Year Encumbrances $4,145.00
American Pool $21,975.00

{Attachment F 5}

G. Move to approve the Building Use Application/Agreement between the New Providence Soccer Club (four groups) and the Morris-Union Jointure Commission for the use of the gymnasium in the DLC – New Providence from January 7, 2019 through March 29, 2019 at a rate of $91.00 per hour.

{Attachment F 6}

H. Move to approve the Building Use Application/Agreement between FC Berna Soccer Club, Berkeley Heights, NJ and the Morris-Union Jointure Commission for the use of the gymnasium in the DLC – Warren on Fridays from January 11, 2019 through March 1, 2019 at a rate of $728.00.

{Attachment F 7}

I. Move to approve the route cost adjustments for the 2018 – 2019 transportation contracts.

{Attachment F 8}

J. Move to approve the following transportation contracts for the 2018 – 2019 Regular School Year Program:

<table>
<thead>
<tr>
<th>Route#</th>
<th>Sending District</th>
<th>Start Date</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>904</td>
<td>Madison</td>
<td>10/05/2018</td>
<td>$20,932.07</td>
</tr>
</tbody>
</table>
K. Move to approve the revised contract renewal with Synovia Solutions to provide a GPS tracking system for the Morris-Union Jointure Commission’s bus fleet for a period of 36 months beginning December 1, 2018, pursuant to N.J.S.A. 18A:18A-42(g), at a cost of $2,590.00 per month.


{Attachment FR 1}


{Attachment FR 2}

X. ADMINISTRATION AND ORGANIZATION

A. Update from the MUJC Membership Committee

B. Move to accept the safety grant award from the New Jersey School Insurance Group’s 2018 Safety Grant Program in the amount of $17,575.93.

{Attachment AO 1}

C. Move to approve the Parsippany-Troy Hills Township School District as an associate member school district, effective December 1, 2018.

{Attachment AO 2}

D. Move to approve the Fee for Service Agreement Between Morris-Union Jointure Commission and Watchung Borough Public School District for In-District Special Education Support for Students with Autism – Revised for the 2018 Extended School Year.

{Attachment AO 3}
E. Move to approve the Fee for Service Agreement Between Morris-Union Jointure Commission and Watchung Borough Public School District for In-District Special Education Support for Students with Autism – Revised for the 2018 – 2019 School Year.

{Attachment AO 4}

F. Move to approve the Fee for Service Agreement Between Morris-Union Jointure Commission and Watchung Borough Public School District for One (1) Director of Special Services – Revised for the 2018 – 2019 School Year.

{Attachment AO 5}

G. Move to approve the attendance at conferences requested by staff members as listed on the attached Request for Attendance at Conferences Report.

{Attachment AO 6}

H. Move to approve the acceptance of the Investors Foundation grant in the amount of $2,500.00.

{Attachment AO 7}

I. Move to approve the establishment of one (1) behavioral disabilities classroom at the DLC – New Providence.

{Attachment AO 8}

J. Move to approve an additional field trip site for the Developmental Learning Centers for the 2018 – 2019 school year.

{Attachment AO 9}


On September 24, 2018, between 8:30 a.m. and 9:30 a.m., students in the Developmental Learning Center – New Providence, 330 Central Avenue, New Providence, New Jersey, participated in bus emergency evacuation drills. The drills took place in front of the school and included Routes
On September 27, 2018, between 8:30 a.m. and 9:30 a.m., students in the Developmental Learning Center – New Providence, 330 Central Avenue, New Providence, New Jersey, participated in bus emergency evacuation drills. The drills took place in front of the school and included Routes Q055, 200, CS-165, Q-099, and 18207. Andrea Marmolejos supervised the drills.

On September 28, 2018, between 8:30 a.m. and 9:30 a.m., students in the Developmental Learning Center – New Providence, 330 Central Avenue, New Providence, New Jersey, participated in bus emergency evacuation drills. The drills took place in front of the school and included Routes CS-485, DLC-NP, DLC-NP1Q, and 18-224-788. Andrea Marmolejos supervised the drills.


On October 9, 2018, between 8:30 a.m. and 9:30 a.m., students in the Developmental Learning Center – Warren, 217 Mountain View Road, Warren, New Jersey, participated in bus emergency evacuation drills. The drills took place in front of the school and included Routes 608, CS597, CS105, E-0357, 207A DLC WN, 25, CS067, DLCW1, 8331, CS37, 18232, Q027, DLC W10Q, E64, 25, 98, E0043, DLC4, 78, CS511, E424, CS393, CS279, E522, 929, 207, CS154, CE445, CS228, CS35, 71, CS436, CS68, Q1845, Q134, 9197, CS180, and DLC W08A. Matthew Fernandez supervised the drills.

On October 11, 2018, between 8:30 a.m. and 9:30 a.m., students in the Developmental Learning Center – Warren, 217 Mountain View Road, Warren, New Jersey, participated in bus emergency evacuation drills. The drills took place in front of the school and included Routes DLW2, 8181, 37, CS270, CS45, 7492, 9296, E204, 1714, 146, WB-FDLK1, 1802, 0805R, and DLC W07Q. Matthew Fernandez supervised the drills.

On October 12, 2018, between 8:30 a.m. and 9:30 a.m., students in the Developmental Learning Center – Warren,
217 Mountain View Road, Warren, New Jersey, participated in bus emergency evacuation drills. The drills took place in front of the school and included Routes CS658, 944, 9126, DLCW152Q, and 81-T153. Matthew Fernandez supervised the drills.

On October 15, 2018, between 8:30 a.m. and 9:30 a.m., students in the Developmental Learning Center – Warren, 217 Mountain View Road, Warren, New Jersey, participated in a bus emergency evacuation drill. The drill took place in front of the school and included Route 4352. Matthew Fernandez supervised the drills.

On October 16, 2018, between 8:30 a.m. and 9:30 a.m., students in the Developmental Learning Center – Warren, 217 Mountain View Road, Warren, New Jersey, participated in bus emergency evacuation drills. The drills took place in front of the school and included Routes FN500, CS499, MU984, 985, DLC W-01, and 145. Matthew Fernandez supervised the drills.

On October 17, 2018, between 8:30 a.m. and 9:30 a.m., students in the Developmental Learning Center – Warren, 217 Mountain View Road, Warren, New Jersey, participated in bus emergency evacuation drills. The drills took place in front of the school and included Routes DLCW, 9112, 17081, and S-106. Matthew Fernandez supervised the drills.

On October 19, 2018, between 8:30 a.m. and 9:30 a.m., students in the Developmental Learning Center – Warren, 217 Mountain View Road, Warren, New Jersey, participated in bus emergency evacuation drills. The drills took place in front of the school and included 18054, 17035, TS241, 605, 6145, and 207. Matthew Fernandez supervised the drills.

On October 22, 2018, between 8:30 a.m. and 9:30 a.m., students in the Developmental Learning Center – Warren, 217 Mountain View Road, Warren, New Jersey, participated in bus emergency evacuation drills. The drills took place in front of the school and included Routes DLC, CS585, MU982, 986, DLC, and DL01. Matthew Fernandez supervised the drills.
M. Move to approve the following new job descriptions:

- Home Instructor
- Registered Nurse
- Transportation Route Dispatcher
- Transportation Trip Dispatcher

{Attachment AO 10}

N. Move the following resolution:

RESOLUTION: EXECUTE MEMORANDUM OF AGREEMENT BETWEEN THE MORRIS-UNION JOINTURE COMMISSION BOARD OF EDUCATION AND THE MORRIS-UNION JOINTURE COMMISSION EDUCATION ASSOCIATION

WHEREAS, the Morris-Union Jointure Commission Education Association (hereinafter “the Association”) is the local union representative for certificated full and part-time ten (10) month and twelve (12) month teaching staff; and

WHEREAS, the Association and the Board of Education of the Morris-Union Jointure Commission (hereinafter “Board”) have been negotiating the terms of a new collective bargaining agreement; and

WHEREAS, the parties have negotiated and agreed upon terms of a new collective bargaining agreement; and

WHEREAS, the Board is desirous of executing the new collective bargaining agreement for the term of July 1, 2018 through June 30, 2021.

NOW, THEREFORE BE IT RESOLVED, that the Board is authorized to execute the Memorandum of Agreement without salary guides between the Board of Education of the Morris-Union Jointure Commission and the Morris-Union Jointure Commission Education Association for the period of July 1, 2018 through June 30, 2021.

O. Move to approve the “Agreement for the Purchase of Landscaping Services Between the Morris-Union Jointure Commission and 310 Snyder Avenue Condo Complex.”

{Attachment AO 11}
BE IT RESOLVED THAT the Board of Education elects to use the alternate method of compliance in accordance with N.J.A.C. 6A:26-6.3(h)4(3)ii, by providing toilet rooms adjacent to or outside the classroom in lieu of individual toilet rooms for use by preschool classrooms at the Developmental Learning Center – New Providence. The school children shall be supervised in the following manner: The classroom teacher will monitor student use of the lavatory facilities, which are immediately adjacent to and within the line of sight of the preschool classroom.

XI. PERSONNEL ACTION

A. Move the approval of the following resolution:

WHEREAS, maintaining adequate staffing at the Developmental Learning Centers requires that the Morris-Union Jointure Commission hire certified and noncertified staff on an emergent basis, prior to the completion of the criminal history record check by the Commissioner of Education; and

WHEREAS, N.J.S.A. 18A:6-7.1 et seq. provides for the emergent hiring of employees for a period not to exceed three months, pending completion of a criminal history records check by the Commissioner of Education; and


NOW, THEREFORE, BE IT RESOLVED, the Morris-Union Jointure Commission Board of Education approves the within Authorization for Emergent Hiring Pending Completion of Criminal History Check and accompanying roster of candidates for employment.

{Attachment HR 1}

B. Move the approval of the following resolution:

WHEREAS, N.J.S.A. 18A:6-7.6 et seq. requires an applicant to provide a list, including name, address, telephone number
and other relevant contact information; current employer; all former employers within the last 20 years that were schools; and all former employers within the last 20 years wherein employed in a position that involved direct contact with children; and written authorization that consents to and authorizes disclosure of the information requested in N.J.S.A. 18A:6-7.6 et seq.;

WHEREAS, a review of the employment of the applicant will be conducted by the Morris-Union Jointure Commission in regards to any child abuse or sexual investigation by any employer, State licensing agency, law enforcement agency, or the Department of Children and Families;

WHEREAS, pursuant to N.J.S.A. 18A:6-7.6 et seq., former employers are required to disclose the requested information within 20 days of receipt of the request from the Morris-Union Jointure Commission;

WHEREAS, pursuant to N.J.S.A. 18A:6-7.6 et seq., such applicant may be employed on a provisional basis for a period not to exceed 90 days pending review of requested information received by the former employers of the applicant;

NOW, THEREFORE, BE IT RESOLVED, the Morris-Union Jointure Commission Board of Education approves the roster of candidates for employment in the hands of the Board members.

{Attachment HR 2}

C. Move the approval of uncompensated leave for the following staff member(s):

1. Rebecca Reinfeld, School Nurse, DLC – Warren, from December 20, 2018 through March 31, 2019 (with no health benefits from January 1, 2019 through March 31, 2019).

2. Hannah Winckelmann, Lifeguard/Recreational Aide, DLC – Warren, from December 1, 2018 through January 31, 2019 (with health benefits from December 1, 2018 through January 31, 2019 because request is for intermittent leave).
D. Notification of family leave under FMLA for the following staff member(s):

1. Laura Burris, School Bus Attendant, Transportation, from September 19, 2018 through December 18, 2018 (with no health benefits because scheduled to work less than 30 hours per week).

2. Gabriel Giardinieri, School Bus Driver, Transportation, from September 6, 2018 through November 25, 2018 (with health benefits from September 6, 2018 through November 25, 2018).


E. Notification of family leave under NJFLA for the following staff member(s):


2. Gabriel Giardinieri, School Bus Driver, Transportation, from September 6, 2018 through November 25, 2018 (with health benefits from September 6, 2018 through November 25, 2018).


5. Allyson Tullo, Teacher of the Handicapped/Students with Disabilities, DLC – Warren, from September 12, 2018 through December 11, 2018 (with health benefits
from September 12, 2018 through December 11, 2018).

F. Move the approval to terminate the employment of the nontenured, noncertified staff member identified in the memorandum attached, in the hands of each Board of Education member and on file in the office of the Board Secretary, effective November 18, 2018.

{To be distributed}

XII. STAFF APPOINTMENTS 2018 - 2019

A. Move the appointment of the following staff member(s) for the 2018 - 2019 school year:

1. Melissa De La Cruz will serve as Teacher Assistant Substitute, DLC – Warren, as needed, at a rate of $90.00 per day, effective October 22, 2018 through June 30, 2019 (existing position).

2. Akkie Jackson will serve as Teacher Assistant, DLC – Warren, 1.0 FTE, HS, Step 1, $19,821.50 (Base: $27,340.00), effective November 26, 2018 through June 30, 2019 (existing position).

3. Mckenzie Kiesel will serve as Teacher Assistant, DLC – Warren, 1.0 FTE, BA, Step 1, $25,641.93 (Base: $32,254.00), effective November 5, 2018 through June 30, 2019 (existing position).

4. April Matula will serve as Paraprofessional, DLC – Warren, .67 FTE, HS, $15,030.00 (Base: $18,000.00), effective October 23, 2018 through June 30, 2019 (existing position).

5. Tyrell McCoy will serve as Teacher Assistant, DLC – Warren, 1.0 FTE, 60 credits, Step 1, $21,151.15 (Base: $29,174.00), effective November 26, 2018 through June 30, 2019 (existing position).

6. Arthur Monroig will serve as Teacher Assistant, DLC – Warren, 1.0 FTE, BA, Step 1, $32,254.00 (Base: $32,254.00), effective September 1, 2018 through June 30, 2019 (existing position).
7. Taylor Murphy will serve as Teacher Assistant, DLC – Warren, 1.0 FTE, BA, Step 1, $24,674.31 (Base: $32,254.00), effective November 13, 2018 through June 30, 2019 (existing position).

8. Hank Rogers will serve as Teacher Assistant, DLC – Warren, 1.0 FTE, BA. Step 1, $161.27 (Base: $32,254.00), effective October 24, 2018 through October 24, 2018 (existing position).

9. Tanisha Womack-Clark will serve as Teacher Assistant, DLC – Warren, 1.0 FTE, HS. Step 1, $22,965.60 (Base: $27,340.00), effective October 22, 2018 through June 30, 2019 (existing position).

{Attachment HR 3}

B. Move the approval of the additional position for the 2018 – 2019 school year for the following staff member(s):

1. Jenna Castellano will serve as Certified Teacher Assistant Substitute, DLC – New Providence, as needed, at a rate of $50.00 per day (in addition to salaried contract), effective November 5, 2018 through June 30, 2019 (existing position).

2. Jenna Castellano will serve as Certified Teacher Assistant Substitute - Hourly, DLC – New Providence, as needed, at a rate of $6.67 per hour (in addition to salaried contract), effective November 5, 2018 through June 30, 2019 (existing position).

C. Move the approval of the mentors and mentoring fee to be paid by the provisional teachers as identified for the 2018 – 2019 school year.

{Attachment HR 4}

D. Move the appointment for the staff as identified in the stated positions for the 2018 – 2019 Music Festival.

{Attachment HR 5}
E. Move the approval of the rehiring and resumption of salary and benefits for Employee #103055 effective November 1, 2018.

{To be distributed}

F. Move the approval of the requested temporary accommodation in work schedule for Employee #121584 for the 2018 – 2019 school year.

XIII. RESIGNATIONS


XIV. POLICY

A. Move to accept on the first reading the following policies:

#3411 Placement on Salary Guide (Teaching Staff Members)

#4411 Placement on Salary Guide (Support Staff)

#5330.04 Administering an Opioid Antidote (Students)

{Attachment PO 1}

XV. NEW BUSINESS

XVI. FOR THE GOOD OF THE ORDER

A. Congratulations to the New York City Marathon runners:

Heather Leichtman, DLC Teacher
Denise Smallacomb, MUJC Assistant Superintendent
René Rovtar, MUJC Board Member


C. “Why I Failed at Retirement!,” On Target – Marilyn Birnbaum
XVII. PUBLIC COMMENT

XVIII. ADJOURNMENT