

POLICY

BOARD OF EDUCATION
MORRIS-UNION
JOINTURE COMMISSION

SUPPORT STAFF MEMBERS
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Work Related Disability Pay

4425 WORK RELATED DISABILITY PAY

The Board of Education will permit, in accordance with law, the absence without loss of pay or of annual or accumulated sick leave benefits of a steadily employed or employed staff member disabled by accident or injury arising out of and in the course of employment. Any such employee may seek the workers' compensation benefits to which he or she is entitled by law.

An employee whose disability has qualified for the receipt of workers' compensation benefits shall be presumed eligible for work related disability pay under this policy.

Any employee who qualified for work related disability pay under this policy will be entitled to receive full pay during the period he or she is on disability leave of absence, up to one calendar year.

As a condition of receiving full salary, the employee agrees that the workers' compensation carrier will send the Board all temporary disability checks for the period covered by this policy.

N.J.S.A. 18A:30-2.1; 18A:66-32.1

N.J.S.A. 34:15-38

Adopted: 7 September 1989

Revised: 24 March 1994, 13 November 2003

